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Mississauga Data is the official City of Mississauga website that contains urban planning related reports, newsletters, brochures and data. The Information Planning Research Unit manages statistical data including: population, demographics, census, development monitoring/activity, growth forecasts, housing, employment, office, land use, vacant employment lands, and the environment.

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# 2006

# Census Results

# Labour

September 2009

City of Mississauga, Planning and Building Department

No. 5a

On March 4, 2008, Statistics Canada released the sixth of a series of announcements from the 2006 Census of Canada, which was conducted on May 16, 2006. The release reported on labour, place of work, commuting to work, education and language at work. Data regarding labour are contained in this newsletter. For further information regarding the Census of Canada, please contact Statistics Canada at 1-613-951-8116 or 1-800 263-1136 or visit their website at www.statcan.gc.ca.

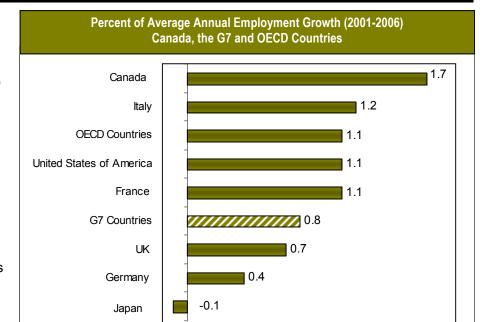
### LABOUR FORCE INDICATORS

Statistics Canada reports labour force information by a number of variables. This newsletter discusses labour force activities, industries, language of work, unpaid work, labour industries and occupations.

### **Employment Growth**

Between 2001 and 2006 total employment in Canada increased at an average annual rate of 1.7% per year, the fastest rate increase among the Group of Seven (G7) countries and more than double the average annual employment growth for all G7 countries (0.8%).

Canada's growth is a reflection of the country's strong economic performance. The gross domestic product increased at



Note: OECD is the Organisation for Economic Co-operation and Development, OECD countries include Australia, Austria, Belgium, Canada, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Japan, Korea, Luxembourg, Mexico, Netherlands, New Zealand, Norway, Poland, Portugal, Slovak Republic, Spain, Sweden, Switzerland, Turkey, United Kingdom, United States. Source: OECD, www.oecd.org

an annual average rate of 2.7% per year during the same period of time.

### **Labour Force**

Canada's labour force increased to over 17.1 million people in 2006, and represents 66.8% of the total

labour force population 15+. The total population in the labour force has increased by 1.3 million persons from 2001. In Mississauga, the total labour force increased to over 375,000 persons in 2006 from 348,000 persons in 2001, an increase of 8.3%. Mississauga's participation rate of 70.8% of the

| Canada, Ontario, Toronto CMA and Mississauga<br>Labour Force Activity |            |        |           |        |           |        |             |        |  |  |  |  |
|---|------------|--------|-----------|--------|-----------|--------|-------------|--------|--|--|--|--|
|   | Canad      | la     | Ontai     | io     | Toronto   | CMA    | Mississauga |        |  |  |  |  |
|   | #          | %      | #         | %      | #         | %      | #           | %      |  |  |  |  |
| Total Labour Force Activity, Population 15+                           | 25,664,220 | 100.0% | 9,819,420 | 100.0% | 4,122,820 | 100.0% | 532,560     | 100.0% |  |  |  |  |
| Total in the Labour Force (Participation Rate)                        | 17,146,135 | 66.8%  | 6,587,575 | 67.1%  | 2,815,850 | 68.3%  | 377,075     | 70.8%  |  |  |  |  |
| Employed (Employment Rate)  | 16,021,180 | 62.4%  | 6,164,250 | 62.8%  | 2,627,350 | 63.7%  | 352,405     | 66.2%  |  |  |  |  |
| Unemployed (Unemployment Rate)  | 1,124,955  | 6.6%   | 423,330   | 6.4%   | 188,495   | 6.7%   | 24,665      | 6.5%   |  |  |  |  |
| Total Not in the Labour Force   | 8,518,085  | 33.2%  | 3,231,840 | 32.9%  | 1,306,975 | 31.7%  | 155,485     | 29.2%  |  |  |  |  |

Labour force activity refers to the labour market activity of the population 15 years of age and over in the week (Sunday to Saturday) prior to Census Day (May 16, 2006). Class of worker classifies persons who reported a job into the following categories: wage earners, self-employed and unpaid family workers. Industry refers to the general nature of the business carried out in the establishment where the person worked. Occupation refers to the kind of work done by persons aged 15 and over. Occupation is based on the type of job the person holds and the description of his or her duties. Unpaid work refers to the unpaid work of the Canadian workforce, including unpaid household work, unpaid child care, and unpaid senior care.

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| Canada, Ontario, Toronto CMA and Mississauga<br>Growth in Labour Force Activity |            |        |           |        |           |        |             |        |  |  |  |  |
|---|------------|--------|-----------|--------|-----------|--------|-------------|--------|--|--|--|--|
|   | Canad      | a      | Ontar     | rio    | Toronto   | CMA    | Mississauga |        |  |  |  |  |
|   | #          | %      | #         | %      | #         | %      | #           | %      |  |  |  |  |
| 2001  |            |        |           |        |           |        |             |        |  |  |  |  |
| Total Labour Force Activity, Population 15+                                     | 23,901,360 | 100.0% | 9,048,040 | 100.0% | 3,728,980 | 100.0% | 479,765     | 100.0% |  |  |  |  |
| Employed  | 14,695,130 | 61.4%  | 5,713,900 | 63.2%  | 2,413,100 | 64.7%  | 329,690     | 68.7%  |  |  |  |  |
| 2006  |            |        |           |        |           |        |             |        |  |  |  |  |
| Total Labour Force Activity, Population 15+                                     | 25,664,220 | 100.0% | 9,819,420 | 100.0% | 4,122,820 | 100.0% | 532,560     | 100.0% |  |  |  |  |
| Employed  | 16,021,175 | 62.4%  | 6,164,245 | 62.8%  | 2,627,350 | 63.7%  | 352,410     | 66.2%  |  |  |  |  |
| Employment Change 2001—2006   | 1,326,040  | 9.0%   | 450,3457  | 7.9%   | 214,250   | 8.9%   | 22,720      | 6.9%   |  |  |  |  |

total population, is above the National rate.

### **Employment**

Employment rose in every part of the country, but the strongest growth was in the West. Employment growth was below the national average in the Atlantic Provinces. In Central Canada, Quebec's employment growth was in line with the national average but Ontario's rate was below the national average. The rate of Mississauga's employment growth was similar to the Province of Ontario's between 2001 and 2006, and below the national rate.

### **Unemployment Rate**

The national unemployment rate declined to 6.6% in 2006. Declines occurred in every province except Ontario due to declines in goods producing industries.

Mississauga's unemployment rate increased to 6.5%, which is similar to the national average. Both the employment and participation rates in the City are higher than the national, Ontario and Toronto CMA averages.

### **Unpaid Work**

Unpaid work refers to working time spent looking after children, doing housework and providing care to seniors. Three-quarters of the working age population across Canada reported hours of unpaid work. Although men continued to increase their unpaid work hours, the proportion of women reporting

unpaid hours is higher.

Unpaid work in Mississauga reflects national trends. An increase of unpaid work was reported over the past ten years for both men and women. However women are reporting more hours of unpaid labour. Both men and women are reporting an increase in unpaid care to seniors.

### Language in the Workplace

English and French are the languages used most often at work across the country. Just over three-quarters of respondents nation-wide reported one of the official languages as the language spoken most-often at work. Chinese, Italian and German were the top three non-official languages reported as spoken regularly in the workplace.

In Mississauga, the languages spoken most-often at work are reflective of the City's ethnic diversity and large foreign-born population. Only half of respondents reported either English or French as the language spoken most often at work. Polish, Urdu and Tagalog are the highest ranked languages spoken most often in the workplace outside of English.

### **Labour Force Demographics**

Canada's workforce is aging. The median age of the Canadian labour force in 2006 was 41.2 years, an increase of 2.2 years since 2001. This is also the first time the median age of the labour force has surpassed the 40-year mark.

Census data illustrated that in 2006, workers aged 55 and over accounted for 15.3% of the total labour force, and this is also the age cohort with the largest change in population. Nationally this age group grew by 42% since 2001. The growth in this group of the labour force is related to the baby boom generation and the increasing trend of older workers continuing to participate in the labour force.

In Mississauga, the proportion of workers 55 and over is just below the national proportion at 14.4% of the population in 2006. This age cohort has grown significantly from 2001 to 2006 and is just below the growth posted for Canada as a whole. The median age of the Mississauga labour force is 41.0 years, slightly below the national average age but above the Toronto CMA.

### **Industries**

Nationally the largest growth in employment was in the mining and oil and gas extraction industry. This industry had an annual average gain of nearly four times the national average. Growth was largely in the western part of the country with Alberta representing approximately three-quarters of that growth. The largest decline was in the manufacturing industry. The strong Canadian dollar and shifts in production from Canada to other countries caused this sector to lose 1.4% of industry jobs per year between 2001 and 2006. These changes clearly affected the manufacturing-based Ontario

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|  |            |        | rio, Toron<br>porting Ho |       |            |       |             |        |           |       |           |       |  |
|--|------------|--------|--------------------------|-------|------------|-------|-------------|--------|-----------|-------|-----------|-------|--|
|  |            |        | Canada                   |       |            |       | Ontario     |        |           |       |           |       |  |
|  | Total      |        | Male Female              |       |            | Э     | Tota        |        | Male      |       | Fema      |       |  |
|  | #          | %      | #                        | %     | #          | %     | #           | %      | #         | %     | #         | %     |  |
| Total Population   | 31,612,895 | 100.0% | 15,475,970               | 49.0% | 16,136,930 | 51.0% | 12,160,285  | 100.0% | 5,930,700 | 48.8% | 6,229,580 | 51.2% |  |
| Population Ages 15+ Reporting Hours of Unpaid Work                 | 23,496,920 | 74.3%  | 11,164,005               | 35.3% | 12,332,920 | 39.0% | 8,991,010   | 73.9%  | 4,259,925 | 35.0% | 4,731,085 | 38.9% |  |
| Persons Reporting Hours of Unpaid Housework                        | 23,178,395 | 73.3%  | 10,964,370               | 34.7% | 12,214,025 | 38.6% | 8,869,060   | 72.9%  | 4,186,725 | 34.4% | 4,682,335 | 38.5% |  |
| Persons Reporting Hours Looking After Children Without Pay         | 9,625,655  | 30.4%  | 4,251,985                | 13.5% | 5,373,675  | 17.0% | 3,736,900   | 30.7%  | 1,649,835 | 13.6% | 2,087,065 | 17.2% |  |
| Persons Reporting Hours of Unpaid Care or<br>Assistance to Seniors | 4,724,325  | 14.9%  | 1,962,040                | 6.2%  | 2,762,285  | 8.7%  | 1,838,830   | 15.1%  | 773,420   | 6.4%  | 1,065,410 | 8.8%  |  |
| Persons Not Reporting Hours of Unpaid Work                         | 8,115,975  | 25.7%  | 4,311,965                | 13.6% | 3,804,010  | 12.0% | 3,169,275   | 26.1%  | 1,670,775 | 13.7% | 1,498,495 | 12.3% |  |
|  |            |        |                          |       |            |       |             |        |           |       |           |       |  |
|  |            |        | Toronto Cl               | MA    |            |       | Mississauga |        |           |       |           |       |  |
|  | Total      |        | Male                     |       | Female     |       | Total       |        | Male      |       | Fema      | le    |  |
|  | #          | %      | #                        | %     | #          | %     | #           | %      | #         | %     | #         | %     |  |
| Total Population   | 5,113,145  | 100.0% | 2,486,250                | 48.6% | 2,626,895  | 51.4% | 668,550     | 100.0% | 327,530   | 49.0% | 341,020   | 51.0% |  |
| Population Ages 15+ Reporting Hours of Unpaid Work                 | 3,730,565  | 73.0%  | 1,753,050                | 34.3% | 1,977,515  | 38.7% | 484,405     | 72.5%  | 230,160   | 34.4% | 254,245   | 38.0% |  |
| Persons Reporting Hours of Unpaid Housework                        | 3,667,280  | 71.7%  | 1,715,795                | 33.6% | 1,951,490  | 38.2% | 476,050     | 71.2%  | 225,315   | 33.7% | 250,735   | 37.5% |  |
| Persons Reporting Hours Looking After Children Without Pay         | 1,603,390  | 31.4%  | 704,850                  | 13.8% | 898,545    | 17.6% | 227,585     | 34.0%  | 101,385   | 15.2% | 126,200   | 18.9% |  |
| Persons Reporting Hours of Unpaid Care or<br>Assistance to Seniors | 753,690    | 14.7%  | 322,555                  | 6.3%  | 431,135    | 8.4%  | 98,230      | 14.7%  | 42,325    | 6.3%  | 55,905    | 8.4%  |  |
|  |            |        |                          |       |            |       |             |        |           |       |           |       |  |

| Rank |                 | Cana       | da    |                 | Ontai     | rio   |                 | Toronto   | CMA   |                 | Missis  | sauga |
|------|-----------------|------------|-------|-----------------|-----------|-------|-----------------|-----------|-------|-----------------|---------|-------|
|      |                 | #          | %     |                 | #         | %     |                 | #         | %     |                 | #       | %     |
| 1    | English         | 10,612,740 | 73.6% | English         | 4,836,540 | 70.7% | English         | 1,622,010 | 55.8% | English         | 190,165 | 48.6% |
| 2    | French          | 621,310    | 4.3%  | French          | 215,235   | 3.1%  | Italian         | 102,285   | 3.5%  | Polish          | 19,455  | 5.0%  |
| 3    | Chinese, n.o.s. | 216,750    | 1.5%  | Italian         | 152,520   | 2.2%  | Chinese, n.o.s. | 85,720    | 2.9%  | Urdu            | 14,550  | 3.7%  |
| 4    | Italian         | 215,670    | 1.5%  | Chinese, n.o.s. | 109,190   | 1.6%  | Cantonese       | 77,505    | 2.7%  | Tagalog         | 12,825  | 3.3%  |
| 5    | German          | 199,240    | 1.4%  | Spanish         | 94,690    | 1.4%  | Tagalog         | 73,215    | 2.5%  | Panjabi         | 12,560  | 3.2%  |
| 6    | Panjabi         | 185,110    | 1.3%  | Portuguese      | 91,445    | 1.3%  | Panjabi         | 67,640    | 2.3%  | Portuguese      | 12,345  | 3.2%  |
| 7    | Tagalog         | 171,830    | 1.2%  | Polish          | 87,955    | 1.3%  | Spanish         | 65,255    | 2.2%  | Italian         | 10,220  | 2.6%  |
| 8    | Cantonese       | 167,175    | 1.2%  | Cantonese       | 86,415    | 1.3%  | Portuguese      | 62,615    | 2.2%  | Arabic          | 9,515   | 2.4%  |
| 9    | Spanish         | 160,845    | 1.1%  | Tagalog         | 85,545    | 1.2%  | Polish          | 51,370    | 1.8%  | Chinese, n.o.s. | 8,980   | 2.3%  |
| 10   | Polish          | 127,205    | 0.9%  | Panjabi         | 78,750    | 1.2%  | Tamil           | 49,395    | 1.7%  | Spanish         | 8,975   | 2.3%  |

|                   | Canada, Ontario, Toronto CMA and Mississauga, Labour by Age Cohort: 2001 & 2006 |        |            |        |           |        |           |        |           |        |           |        |             |        |         |        |
|-------------------|---|--------|------------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|--------|---------|--------|
|                   |   | Can    | ada        |        | Ontario   |        |           |        |           | Toront | o, CMA    |        | Mississauga |        |         |        |
|                   | 2001 2006   |        | 2001 2006  |        |           | 6      | 200       | 1      | 2006      |        | 2001      |        | 200         | 06     |         |        |
|                   | #   | %      | #          | %      | #         | %      | #         | %      | #         | %      | #         | %      | #           | %      | #       | %      |
| 15 Years and Over | 15,872,070  | 100.0% | 17,146,135 | 100.0% | 6,086,815 | 100.0% | 6,587,575 | 100.0% | 2,564,585 | 100.0% | 2,815,845 | 100.0% | 348,145     | 100.0% | 377,080 | 100.0% |
| 15 to 24 years    | 2,581,445   | 16.3%  | 2,757,975  | 16.1%  | 982,180   | 16.1%  | 1,059,360 | 16.1%  | 377,370   | 14.7%  | 406,540   | 14.4%  | 54,305      | 15.6%  | 57,765  | 15.3%  |
| 25 to 54 years    | 11,431,345  | 72.0%  | 11,765,560 | 68.6%  | 4,385,205 | 72.0%  | 4,525,675 | 68.7%  | 1,887,055 | 73.6%  | 1,995,855 | 70.9%  | 255,000     | 73.2%  | 264,900 | 70.3%  |
| 55 years and over | 1,859,285   | 11.7%  | 2,622,595  | 15.3%  | 719,425   | 11.8%  | 1,002,545 | 15.2%  | 300,165   | 11.7%  | 413,455   | 14.7%  | 38,840      | 11.2%  | 54,410  | 14.4%  |
| Median Age        | 39.0  |        | 41.2       |        | 38.9      | 9      | 41.0      | )      | 38.9      | 9      | 40.6      | 6      | 38.         | .8     | 41.     | .0     |

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### economy.

In Mississauga, total employment increased at an average annual rate of 1.3%. Similarly to national statistics, the manufacturing labour force declined between 2001 and 2006. Mississauga did gain employment in industries such as management of companies and enterprises, administrative and support, waste management and remediation services and construction. Also performing well were the health

and social assistance industries, arts and entertainment, and recreation sectors.

While significant gains were also made in the mining, oil and gas extraction industry in the City, the employment in this industry represents less than one percent of Mississauga's labour force.

### **Occupations**

Nationally, changes in occupations

have largely reflected industry development. The expansion in the oil and gas industries has lead to gains in employment position in this industry. Strong economic growth, particularly in the western provinces, has brought about a housing boom, which has lead to increases in the occupations associated with the construction industry. Large gains were also made in the education and teaching field which reflects increases in post-secondary employment.

|  | Canada, Ontario, Toronto CMA and Mississauga<br>Labour Force by Industry |        |           |       |           |       |           |        |           |       |           |       |  |  |
|--|--|--------|-----------|-------|-----------|-------|-----------|--------|-----------|-------|-----------|-------|--|--|
|  |  |        | Cana      | da    |           |       |           |        | Ontari    | 0     |           |       |  |  |
|  | Tota   | al     | Mal       | е     | Fema      | ale   | Total     |        | Male      |       | Fema      | ale   |  |  |
|  | #  | %      | #         | %     | #         | %     | #         | %      | #         | %     | #         | %     |  |  |
| Total labour force 15 years and Over   | 17,146,135   | 100.0% | 9,020,595 | 52.6% | 8,125,540 | 47.4% | 6,587,575 | 100.0% | 3,437,675 | 52.2% | 3,149,905 | 47.8% |  |  |
| Industry - Not applicable  | 284,950  | 1.7%   | 135,785   | 0.8%  | 149,165   | 0.9%  | 113,845   | 1.7%   | 51,790    | 0.8%  | 62,055    | 0.9%  |  |  |
| All industries   | 16,861,185   | 98.3%  | 8,884,810 | 51.8% | 7,976,370 | 46.5% | 6,473,735 | 98.3%  | 3,385,885 | 51.4% | 3,087,850 | 46.9% |  |  |
| 11 Agriculture, Forestry, Fishing and Hunting                                  | 523,650  | 3.1%   | 368,785   | 2.2%  | 154,870   | 0.9%  | 114,345   | 1.7%   | 77,085    | 1.2%  | 37,255    | 0.6%  |  |  |
| 21 Mining and Oil and Gas Extraction   | 238,810  | 1.4%   | 195,165   | 1.1%  | 43,645    | 0.3%  | 25,445    | 0.4%   | 21,715    | 0.3%  | 3,720     | 0.1%  |  |  |
| 22 Utilities   | 132,950  | 0.8%   | 100,040   | 0.6%  | 32,905    | 0.2%  | 50,215    | 0.8%   | 38,535    | 0.6%  | 11,680    | 0.2%  |  |  |
| 23 Construction  | 1,069,095  | 6.2%   | 938,970   | 5.5%  | 130,120   | 0.8%  | 384,780   | 5.8%   | 338,850   | 5.1%  | 45,930    | 0.7%  |  |  |
| 31-33 Manufacturing  | 2,005,980  | 11.7%  | 1,421,545 | 8.3%  | 584,435   | 3.4%  | 899,670   | 13.7%  | 628,460   | 9.5%  | 271,210   | 4.1%  |  |  |
| 41 Wholesale Trade   | 739,305  | 4.3%   | 494,575   | 2.9%  | 244,730   | 1.4%  | 307,465   | 4.7%   | 199,755   | 3.0%  | 107,710   | 1.6%  |  |  |
| 44-45 Retail Trade   | 1,917,170  | 11.2%  | 859,720   | 5.0%  | 1,057,450 | 6.2%  | 720,230   | 10.9%  | 322,715   | 4.9%  | 397,520   | 6.0%  |  |  |
| 48-49 Transportation and Warehousing   | 820,195  | 4.8%   | 615,140   | 3.6%  | 205,055   | 1.2%  | 307,480   | 4.7%   | 227,315   | 3.5%  | 80,165    | 1.2%  |  |  |
| 51 Information and Cultural Industries   | 417,320  | 2.4%   | 225,295   | 1.3%  | 192,030   | 1.1%  | 172,795   | 2.6%   | 92,305    | 1.4%  | 80,495    | 1.2%  |  |  |
| 52 Finance and Insurance   | 689,210  | 4.0%   | 253,660   | 1.5%  | 435,550   | 2.5%  | 316,170   | 4.8%   | 125,920   | 1.9%  | 190,250   | 2.9%  |  |  |
| 53 Real Estate and Rental and<br>Leasing                                       | 303,510  | 1.8%   | 165,625   | 1.0%  | 137,885   | 0.8%  | 126,440   | 1.9%   | 67,460    | 1.0%  | 58,980    | 0.9%  |  |  |
| 54 Professional, Scientific and Technical Services                             | 1,122,445  | 6.5%   | 621,925   | 3.6%  | 500,520   | 2.9%  | 471,620   | 7.2%   | 260,840   | 4.0%  | 210,785   | 3.2%  |  |  |
| 55 Management of Companies and<br>Enterprises                                  | 20,530   | 0.1%   | 10,410    | 0.1%  | 10,125    | 0.1%  | 8,440     | 0.1%   | 4,380     | 0.1%  | 4,060     | 0.1%  |  |  |
| 56 Administrative and Support, Waste<br>Management and Remediation<br>Services | 722,695  | 4.2%   | 400,620   | 2.3%  | 322,075   | 1.9%  | 314,005   | 4.8%   | 170,375   | 2.6%  | 143,630   | 2.2%  |  |  |
| 61 Educational Services  | 1,150,535  | 6.7%   | 379,910   | 2.2%  | 770,620   | 4.5%  | 433,485   | 6.6%   | 141,630   | 2.1%  | 291,855   | 4.4%  |  |  |
| 62 Health Care and Social Assistance   | 1,716,255  | 10.0%  | 308,060   | 1.8%  | 1,408,200 | 8.2%  | 611,740   | 9.3%   | 104,935   | 1.6%  | 506,810   | 7.7%  |  |  |
| 71 Arts, Entertainment and Recreation  | 346,315  | 2.0%   | 177,795   | 1.0%  | 168,515   | 1.0%  | 140,830   | 2.1%   | 72,275    | 1.1%  | 68,560    | 1.0%  |  |  |
| 72 Accommodation and Food<br>Services  | 1,126,695  | 6.6%   | 446,545   | 2.6%  | 680,145   | 4.0%  | 414,970   | 6.3%   | 169,930   | 2.6%  | 245,040   | 3.7%  |  |  |
| 81 Other Services (except Public Administration)                               | 819,880  | 4.8%   | 383,840   | 2.2%  | 436,035   | 2.5%  | 303,515   | 4.6%   | 138,820   | 2.1%  | 164,695   | 2.5%  |  |  |
| 91 Public Administration   | 978,615  | 5.7%   | 517,170   | 3.0%  | 461,440   | 2.7%  | 350,075   | 5.3%   | 182,580   | 2.8%  | 167,495   | 2.5%  |  |  |

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Canada-wide sales and service occupations still employ the largest share of the nation's labour force. This is followed by business, finance and administrative occupations and trades, transport and equipment operators and related occupations. In Mississauga, the fastest growing occupations have been in primary industry occupations, which relates to employment in the mining, oil and gas extraction industries. However it should be noted that primary industry

occupations represent less than one percent of the City's labour force. The other top growing occupations include those relating to social science, education, government service and religion, and health.

The largest share of the City's labour force worked in business finance and administrative occupations and was closely followed by sales and service occupations. Each of these represent just over one-fifth of the City's labour force. Trades, transport

and equipment operators and related occupations make up the third largest portion of the City's labour force.

Occupational division of the city's labour force closely resembles occupational division in the Toronto CMA.



| Canada, Ontario, Toronto CMA and Mississauga<br>Labour Force by Industry    |           |        |           |       |           |       |         |        |         |       |         |       |  |
|---|-----------|--------|-----------|-------|-----------|-------|---------|--------|---------|-------|---------|-------|--|
|   |           |        | Toronto   | CMA   |           |       |         |        | Mississ | auga  |         |       |  |
|   | Tot       | al     | Mal       | е     | Fema      | ale   | To      | tal    | Male    |       | Fem     | nale  |  |
|   | #         | %      | #         | %     | #         | %     | #       | %      | #       | %     | #       | %     |  |
| Total labour force 15 years and Over  | 2,815,845 | 100.0% | 1,465,175 | 52.0% | 1,350,675 | 48.0% | 377,075 | 100.0% | 197,560 | 52.4% | 179,515 | 47.6% |  |
| Industry - Not applicable   | 57,150    | 2.0%   | 25,155    | 0.9%  | 31,990    | 1.1%  | 7,350   | 1.9%   | 3,140   | 0.8%  | 4,205   | 1.1%  |  |
| All industries  | 2,758,695 | 98.0%  | 1,440,020 | 51.1% | 1,318,680 | 46.8% | 369,730 | 98.1%  | 194,420 | 51.6% | 175,310 | 46.5% |  |
| 11 Agriculture, Forestry, Fishing and Hunting                               | 9,720     | 0.3%   | 5,945     | 0.2%  | 3,780     | 0.1%  | 755     | 0.2%   | 450     | 0.1%  | 305     | 0.1%  |  |
| 21 Mining and Oil and Gas Extraction  | 4,660     | 0.2%   | 3,090     | 0.1%  | 1,570     | 0.1%  | 675     | 0.2%   | 490     | 0.1%  | 185     | 0.0%  |  |
| 22 Utilities  | 16,030    | 0.6%   | 11,540    | 0.4%  | 4,490     | 0.2%  | 1,900   | 0.5%   | 1,415   | 0.4%  | 485     | 0.1%  |  |
| 23 Construction   | 148,895   | 5.3%   | 129,925   | 4.6%  | 18,970    | 0.7%  | 18,090  | 4.8%   | 15,820  | 4.2%  | 2,265   | 0.6%  |  |
| 31-33 Manufacturing   | 371,275   | 13.2%  | 240,505   | 8.5%  | 130,770   | 4.6%  | 56,190  | 14.9%  | 36,980  | 9.8%  | 19,210  | 5.1%  |  |
| 41 Wholesale Trade  | 166,325   | 5.9%   | 100,985   | 3.6%  | 65,340    | 2.3%  | 28,575  | 7.6%   | 17,055  | 4.5%  | 11,525  | 3.1%  |  |
| 44-45 Retail Trade  | 293,465   | 10.4%  | 135,550   | 4.8%  | 157,915   | 5.6%  | 41,420  | 11.0%  | 18,640  | 4.9%  | 22,780  | 6.0%  |  |
| 48-49 Transportation and Warehousing  | 140,200   | 5.0%   | 102,680   | 3.6%  | 37,525    | 1.3%  | 27,335  | 7.2%   | 19,060  | 5.1%  | 8,275   | 2.2%  |  |
| 51 Information and Cultural Industries                                      | 101,850   | 3.6%   | 55,495    | 2.0%  | 46,355    | 1.6%  | 10,650  | 2.8%   | 5,845   | 1.6%  | 4,805   | 1.3%  |  |
| 52 Finance and Insurance  | 193,760   | 6.9%   | 84,285    | 3.0%  | 109,475   | 3.9%  | 25,795  | 6.8%   | 10,440  | 2.8%  | 15,355  | 4.1%  |  |
| 53 Real Estate and Rental and Leasing                                       | 66,115    | 2.3%   | 35,345    | 1.3%  | 30,770    | 1.1%  | 8,230   | 2.2%   | 4,190   | 1.1%  | 4,040   | 1.1%  |  |
| 54 Professional, Scientific and Technical Services                          | 267,625   | 9.5%   | 148,890   | 5.3%  | 118,735   | 4.2%  | 33,160  | 8.8%   | 18,860  | 5.0%  | 14,300  | 3.8%  |  |
| 55 Management of Companies and<br>Enterprises                               | 5,570     | 0.2%   | 2,840     | 0.1%  | 2,735     | 0.1%  | 725     | 0.2%   | 350     | 0.1%  | 380     | 0.1%  |  |
| 56 Administrative and Support, Waste<br>Management and Remediation Services | 143,270   | 5.1%   | 76,340    | 2.7%  | 66,925    | 2.4%  | 19,390  | 5.1%   | 10,430  | 2.8%  | 8,960   | 2.4%  |  |
| 61 Educational Services   | 172,990   | 6.1%   | 55,775    | 2.0%  | 117,215   | 4.2%  | 18,815  | 5.0%   | 5,415   | 1.4%  | 13,400  | 3.6%  |  |
| 62 Health Care and Social Assistance  | 222,140   | 7.9%   | 43,450    | 1.5%  | 178,690   | 6.3%  | 26,855  | 7.1%   | 4,875   | 1.3%  | 21,985  | 5.8%  |  |
| 71 Arts, Entertainment and Recreation                                       | 55,295    | 2.0%   | 29,570    | 1.1%  | 25,730    | 0.9%  | 5,075   | 1.3%   | 2,720   | 0.7%  | 2,355   | 0.6%  |  |
| 72 Accommodation and Food Services  | 157,675   | 5.6%   | 74,160    | 2.6%  | 83,515    | 3.0%  | 20,660  | 5.5%   | 9,315   | 2.5%  | 11,350  | 3.0%  |  |
| 81 Other Services (except Public Administration)                            | 127,635   | 4.5%   | 56,805    | 2.0%  | 70,835    | 2.5%  | 14,760  | 3.9%   | 6,965   | 1.8%  | 7,790   | 2.1%  |  |
| 91 Public Administration  | 94,195    | 3.3%   | 46,845    | 1.7%  | 47,345    | 1.7%  | 10,650  | 2.8%   | 5,095   | 1.4%  | 5,555   | 1.5%  |  |

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|   | Toronto CMA and Mississauga Labour Force By Occupation |        |           |       |           |       |             |        |         |       |         |       |  |  |
|---|--|--------|-----------|-------|-----------|-------|-------------|--------|---------|-------|---------|-------|--|--|
|   |  |        | Toronto C | MA    |           |       | Mississauga |        |         |       |         |       |  |  |
|   | Tota   | l      | Male      |       | Fema      | ile   | Total       |        | Male    |       | Fem     | ale   |  |  |
|   | #  | %      | #         | %     | #         | %     | #           | %      | #       | %     | #       | %     |  |  |
| Total Labour Force 15 Years and Over  | 2,815,845  | 100.0% | 1,465,175 | 52.0% | 1,350,675 | 48.0% | 377,075     | 100.0% | 197,560 | 52.4% | 179,515 | 47.6% |  |  |
| Occupation - Not Applicable   | 57,150   | 2.0%   | 25,160    | 0.9%  | 31,995    | 1.1%  | 7,345       | 1.9%   | 3,140   | 0.8%  | 4,205   | 1.1%  |  |  |
| All Occupations   | 2,758,695  | 98.0%  | 1,440,015 | 51.1% | 1,318,680 | 46.8% | 369,730     | 98.1%  | 194,420 | 51.6% | 175,310 | 46.5% |  |  |
| Management Occupations  | 320,600  | 11.4%  | 202,160   | 7.2%  | 118,440   | 4.2%  | 41,140      | 10.9%  | 26,165  | 6.9%  | 14,975  | 4.0%  |  |  |
| Business, Finance and<br>Administration Occupations                             | 590,605  | 21.0%  | 195,290   | 6.9%  | 395,315   | 14.0% | 84,990      | 22.5%  | 28,170  | 7.5%  | 56,820  | 15.1% |  |  |
| Natural and Applied Sciences and Related Occupations                            | 224,410  | 8.0%   | 171,590   | 6.1%  | 52,815    | 1.9%  | 33,805      | 9.0%   | 25,880  | 6.9%  | 7,925   | 2.1%  |  |  |
| Health Occupations  | 124,080  | 4.4%   | 29,720    | 1.1%  | 94,365    | 3.4%  | 15,740      | 4.2%   | 3,435   | 0.9%  | 12,300  | 3.3%  |  |  |
| Occupations in Social Science,<br>Education, Government Service and<br>Religion | 230,610  | 8.2%   | 73,895    | 2.6%  | 156,710   | 5.6%  | 24,135      | 6.4%   | 6,800   | 1.8%  | 17,335  | 4.6%  |  |  |
| Occupations in Art, Culture,<br>Recreation and Sport                            | 107,530  | 3.8%   | 51,965    | 1.8%  | 55,560    | 2.0%  | 8,805       | 2.3%   | 4,190   | 1.1%  | 4,615   | 1.2%  |  |  |
| Sales and Service Occupations   | 611,410  | 21.7%  | 279,445   | 9.9%  | 331,965   | 11.8% | 81,420      | 21.6%  | 36,410  | 9.7%  | 45,010  | 11.9% |  |  |
| Trades, Transport and Equipment Operators and Related Occupations               | 327,855  | 11.6%  | 303,220   | 10.8% | 24,630    | 0.9%  | 48,520      | 12.9%  | 44,960  | 11.9% | 3,555   | 0.9%  |  |  |
| Occupations Unique to Primary Industry  | 26,265   | 0.9%   | 20,630    | 0.7%  | 5,635     | 0.2%  | 2,590       | 0.7%   | 2,135   | 0.6%  | 455     | 0.1%  |  |  |
| Occupations Unique to Processing,<br>Manufacturing and Utilities                | 195,330  | 6.9%   | 112,090   | 4.0%  | 83,240    | 3.0%  | 28,580      | 7.6%   | 16,275  | 4.3%  | 12,310  | 3.3%  |  |  |

|   | Canada and Ontario Labour Force By Occupation |        |           |       |           |       |           |        |           |       |           |       |  |  |
|---|---|--------|-----------|-------|-----------|-------|-----------|--------|-----------|-------|-----------|-------|--|--|
|   |   |        | Canada    |       |           |       | Ontario   |        |           |       |           |       |  |  |
|   | Total   |        | Male      |       | Female    |       | Tot       | al     | Mal       |       | Fem       | ale   |  |  |
|   | #   | %      | #         | %     | #         | %     | #         | %      | #         | %     | #         | %     |  |  |
| Total Labour Force 15 Years and Over  | 17,146,135                                    | 100.0% | 9,020,595 | 52.6% | 8,125,540 | 47.4% | 6,587,575 | 100.0% | 3,437,675 | 52.2% | 3,149,905 | 47.8% |  |  |
| Occupation - Not Applicable   | 284,950                                       | 1.7%   | 135,790   | 0.8%  | 149,165   | 0.9%  | 113,845   | 1.7%   | 51,790    | 0.8%  | 62,055    | 0.9%  |  |  |
| All Occupations   | 16,861,185                                    | 98.3%  | 8,884,805 | 51.8% | 7,976,375 | 46.5% | 6,473,735 | 98.3%  | 3,385,880 | 51.4% | 3,087,845 | 46.9% |  |  |
| Management Occupations  | 1,631,730                                     | 9.5%   | 1,032,940 | 6.0%  | 598,790   | 3.5%  | 666,485   | 10.1%  | 418,355   | 6.4%  | 248,130   | 3.8%  |  |  |
| Business, Finance and<br>Administration Occupations                             | 3,025,425                                     | 17.6%  | 863,420   | 5.0%  | 2,162,005 | 12.6% | 1,204,490 | 18.3%  | 360,230   | 5.5%  | 844,265   | 12.8% |  |  |
| Natural and Applied Sciences and Related Occupations                            | 1,108,045                                     | 6.5%   | 865,825   | 5.0%  | 242,225   | 1.4%  | 451,930   | 6.9%   | 349,305   | 5.3%  | 102,625   | 1.6%  |  |  |
| Health Occupations  | 950,365                                       | 5.5%   | 188,845   | 1.1%  | 761,515   | 4.4%  | 340,685   | 5.2%   | 66,945    | 1.0%  | 273,735   | 4.2%  |  |  |
| Occupations in Social Science,<br>Education, Government Service and<br>Religion | 1,414,320                                     | 8.2%   | 451,145   | 2.6%  | 963,175   | 5.6%  | 546,390   | 8.3%   | 174,770   | 2.7%  | 371,625   | 5.6%  |  |  |
| Occupations in Art, Culture,<br>Recreation and Sport                            | 502,195                                       | 2.9%   | 225,340   | 1.3%  | 276,850   | 1.6%  | 200,980   | 3.1%   | 90,590    | 1.4%  | 110,385   | 1.7%  |  |  |
| Sales and Service Occupations   | 4,037,725                                     | 23.5%  | 1,716,465 | 10.0% | 2,321,255 | 13.5% | 1,522,820 | 23.1%  | 657,605   | 10.0% | 865,215   | 13.1% |  |  |
| Trades, Transport and Equipment Operators and Related Occupations               | 2,550,295                                     | 14.9%  | 2,374,605 | 13.8% | 175,690   | 1.0%  | 911,250   | 13.8%  | 845,595   | 12.8% | 65,655    | 1.0%  |  |  |
| Occupations Unique to Primary Industry  | 648,310                                       | 3.8%   | 503,790   | 2.9%  | 144,525   | 0.8%  | 165,085   | 2.5%   | 125,660   | 1.9%  | 39,430    | 0.6%  |  |  |
| Occupations Unique to Processing,<br>Manufacturing and Utilities                | 992,765                                       | 5.8%   | 662,430   | 3.9%  | 330,335   | 1.9%  | 463,610   | 7.0%   | 296,830   | 4.5%  | 166,785   | 2.5%  |  |  |