

Part B: Local Issue Response

ISSUES IN THE COMMUNITY OF MISSISSAUGA THAT ARE AFFECTING
YOUTH'S ABILITY TO PLAY



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Given that Mississauga is Canada's sixth largest city, with nearly 100,000 youth ages 10 to 19 (Census 2006), determining only one local issue affecting youth's ability to play is no simple feat. With such a large geographical area and diverse population, it is understandable that a variety of barriers to play may exist.

Through community feedback and strategic planning sessions, the City of Mississauga identified a strong desire to ensure that our city was one where youth thrived; however, there was a lot of work that needed to be done to get us there. In June of 2004, the Future Directions five year Master Plan for Recreation & Parks recommended that: *"A strategy for addressing the needs of teens should be developed by the City in partnership with the Library, Neighbourhood Watch Youth Outreach Program, the school boards and the Region of Peel."* Further the report indicated that: *"the Youth Strategy should identify issues related to the recreational and social support needs of Mississauga teens and how these needs can be addressed through City programs, facilities and services."*

The City's Strategic Framework and Priorities Work plan "Moving Forward" January 2006 document specifically identified, "Develop a Youth Strategy" within the Embracing Diversity priority.

In October of 2007, the City of Mississauga initiated a process that would assist in the development of an official Mississauga Youth Plan. In an effort to fully engage youth in the process, the Students Commission of Canada (Centre for Excellence for Youth Engagement) was hired to conduct public consultations specific to youth – the first of its kind in our city. The scope of the plan targeted youth aged 12-24 and the Students Commission of Canada recruited a Core Youth Team of 15 youth who participated throughout the entire process. The work of the consultation and engagement of youth took place from January through to May of 2008 and included: (Reference B-1)

- Conducting an Environmental Scan
- Consulting youth through an Engagement process; and
- Developing recommendations for Mississauga's Youth Plan

Some weaknesses (or issues) that were identified through this process included:

- Transportation in Mississauga
- A lack of unstructured, less supervised social spaces
- Underutilized space in schools
- Accessibility issues (costs of registration/ equipment)

- A lack of leadership and decision-making opportunities for youth
- A lack of facilities in areas of growth
- A lack of awareness of programs and services
- Language and cultural barriers

As a result of the great work conducted by the Core Youth Team and the Students Commission of Canada, the Mississauga Youth Plan came together in 2009 (Reference B-2). Some exciting potential came with the vision that Mississauga would be a youth and young-adult friendly city that is respectful, inclusive and forward-thinking; a city where youth are meaningfully engaged and thrive as equal members of the community. The guiding values of respect, opportunities, communication, youth voice, equality and shared leadership set the framework for the plan that outlined 46 specific recommendations falling under the following five principles (Reference B-3):

1. Public transit is an essential service for youth.
2. All youth have the opportunity to be active in diverse programs, utilize public spaces and develop skills
3. The contribution of young people in community decision-making, program development and public policy is valued and reflective of the diverse youth population.
4. Youth are involved in achieving social responsibility.
5. Youth friendly communities are built on respectful youth and adult partnerships.

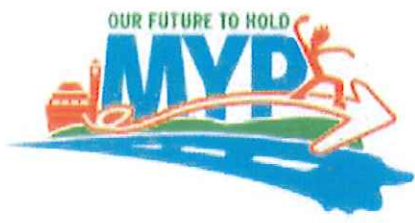
The implementation of the plan began in 2009 and is scheduled to be completed in 2012. Mississauga is a city that strives for continuous improvement and understands that making Mississauga youth friendly is not a project that can ever be terminated. As such, council has committed funding on an ongoing basis as part of the regular operating budget. We are now transitioning from the Mississauga Youth Plan phase into the Mississauga Youth Movement, which promises to continue to advocate for youth for years to come.

In 2008, the City of Mississauga submitted an application to Playworks to be considered for the Youth Friendly Community designation. At the time, we understood the areas of weakness and were not expecting the designation. However, the process was beneficial as it affirmed the information that was coming out of the youth engagement sessions and validated the importance of the work that needed to be done. The unsuccessful application was added motivation to Council and Senior Management to ensure the Youth Plan went into motion.

In the last five years, Mississauga has made significant strides in working towards a youth friendly community. With quarterly reporting to Council and senior management, successes are celebrated and we are constantly evolving to meet the needs of young people in a growing and increasingly sophisticated society. (Reference B-4) There have been numerous successes in working towards this goal. Some notable highlights in response to the initial areas of weakness identified by the Students Commission include:

Issues	Example of Response
Transportation	<ul style="list-style-type: none"> • Bus routes changed to meet school needs • GTA transit working together to accept transfers • Transit Ambassador program to encourage transit use in high schools • Transit iPhone Application developed
Unstructured Social Spaces	<ul style="list-style-type: none"> • Several community centres have taken steps to convert their lobbies or rooms into youth drop-in centres (ie.g. pool tables, fooseball, video games, etc)
Underutilized Space in Schools	<ul style="list-style-type: none"> • Community Use of School program ensures schools are well utilized by youth at reduced rates
Accessibility (Cost)	<ul style="list-style-type: none"> • Youth Plan funding allowed community centre to increase the no-cost drop in programming city-wide (e.g. Free Drop In Hip Hop at McKechnie CC)
Leadership/ Decision-Making Opportunities	<ul style="list-style-type: none"> • As a result of the Youth Plan, each local community has an Advisory Committee. Youth have the opportunity to choose what activities are run, how the youth budget is spent, and speak up about any concerns they have.
Lack of Facilities in Areas of Growth	<ul style="list-style-type: none"> • New recreation facilities have been opened in the newly developed areas (Churchill Meadows & Courtney Park)
Language and Cultural Barriers	<ul style="list-style-type: none"> • Several agencies have recently received funding and continue to offer services (e.g. Newcomer's Centre of Peel, Dixie Bloor Neighbourhood Centre)

As a result of the Youth Plan and current Mississauga Youth Movement, youth serving agencies are coming together, dialoguing and forming new partnerships. The City has a growing database of youth serving agencies currently with over 125 agencies listed (Reference B-5). While we do believe that Mississauga meets the requirements for a Playworks Youth Friendly Community, we know that our pursuit does not stop there as there will always be more that we can do and opportunities for innovation.



Mississauga Youth Plan

Youth Engagement Report



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Mississauga Youth Plan

Youth Engagement Report

"Make youth feel welcome. Have great opportunities and support programs in place, and a campaign to get youth engaged." — Youth respondent, 2008

Executive Summary

In 2007, the City of Mississauga initiated a process that would help develop an official Mississauga Youth Plan, working with a consultant The Students Commission, lead of The Centre of Excellence for Youth Engagement. It was the first time that the City has encouraged a public consultation specific to youth. Entrenched in the vision was the rationale that a meaningful, responsive and relevant plan for its youngest citizens would have to be developed with, and not for, young people. In fall 2007, work began on a strategy that would engage a diverse population of young people, so that when it was completed, the Mayor and Council, City of Mississauga staff, community agencies and young people themselves would have the confidence that this plan was born in partnership with all stakeholders. The work of the consultation and engagement of youth unfolded January to May of 2008.

In total, 1,130 people have given input; 810 young people filled out a survey and 320 people attended public meetings. There were 15 public meetings, one in each Ward for youth aged 12 to 18 and four city-wide meetings: one for youth aged 19-24, one for youth aged 12-18, one open and one for youth agency personnel. At the public meetings, the City used for first time, electronic polling devices, so that youth at the meetings could both discuss issues and provide data through individual hand-held response devices.

In-depth and continuous youth engagement was achieved through the development of a Youth Team, which became part of the consultant's team. Fifteen youth were recruited, trained and supported to help lead the process and became the core of the Mississauga Youth Team. These young people helped develop various tools to collect information, including an on-line and paper survey, instant polling of youth during the face-to-face ward consultations and city-wide forums, taking notes from discussions. Led by the Youth Team with the support of consultants and City staff, 810 young people filled out the survey and 320 people attended the public meetings in order to share their ideas, experiences and insights into how to build upon Mississauga's strengths and become a more youth friendly city. The Youth Team also participated in the One Vision Visioning Symposium, February 1-2, held as part of the Conversation 21 consultation: Our Future Mississauga.

As the second report in a series of reports for the Youth Plan¹, the Youth Engagement Report describes how young people became engaged in the process and how their engagement was sustained. It summarizes the results of the survey, face-to-face consultations and forums

¹ The Environmental Scan Report was the first report; it summarizes key issues, trends and opportunities as identified by a review of effective practices in Canada and around the world and interviews of key informants including City Councillors and community agency leaders.

strategy, and highlights the city's use of new electronic public consulting technology for the first time. It sheds light on who participated and how they feel about Mississauga, what they celebrate as working and what they identify should be improved. It provides the voices of a diverse group of stakeholders who took the time and energy to match the commitment of the City of Mississauga and the City Councillors who attended the meetings in their wards to ensure that the Mississauga Youth Plan is shaped by the needs and ideas of its children and youth.

Engaging young people at the civic level can be challenging. This report highlights some of the barriers faced when working to consult in partnership with young people and the learning that arose. It illustrates how the capacity of both young people and the City has increased to work in partnership with each other in order to implement components of the Mississauga Youth Plan. It also recognizes the assets that helped ensure a very successful process and explores the next steps in the development of the Mississauga Youth Plan.

There are 3 major components to this Engagement Report

- Recruitment and Engagement of Core Youth Team as part of Consultants Team (15 youth)
- Results of the Survey (810 youth)
- Results of the Face-to-Face Public Meetings: 11 Ward Consultations and 4 city-wide Forums (320 youth and adults)

Across all three strategies for engagement, common issues, city strengths, and suggestions emerged. Of the youth consulted: 46% were 12-15, 47% were 16-19, and 7 % were 18-24. The diversity of Mississauga was represented, with varying academic track records, some in school, some out, varying economic needs and diverse ethnic backgrounds. Sixty-eight percent were born in Canada, and 72% had lived in Mississauga for more than 5 years, but 68% of their mothers and 71% of their fathers were not born in Canada. There were participants from all wards. Except for a few minor exceptions, noted in the detailed statistical tables, there was a consistency of viewpoints, ideas, and suggestions across the city. A key challenge is the drop-off in participation rates in the 16-19, and 19-24 categories, and particular challenges around the participation of girls in sports-related activities.

This youth consultation supports the results from the key informants' interviews for The Environmental Scan in identifying inadequate public transportation as the most commonly cited barrier to a child and youth friendly city. It's also the area that emerges as the top priority of youth for public spending. In the survey 45% said transportation was the top priority for spending and 71.6% cited locations too far away or lack of transportation (66.4%) as barriers to participation.

Shopping outranks all other activities and public spaces that young people participate in and are most proud of in the city. 80% are very proud or somewhat proud, giving shopping the highest rating over all other survey items, which included housing, diversity, community centres, and parks.

In terms of participation, this is what they said they are doing through the survey: 85.8% have gone to a library, 66.2% have volunteered in their community, 69.3% have participated in a drop-in activity at a community centre, 65.0% have done extra-curricular school-based sports,

64.8% have participated in extra-curricular school-based clubs, 55.2% have participated in organized sport through Recreation and Parks, 54.5% have participated in organized sport not through Recreation and Parks.

In terms of youth friendliness, 58.1% thought that schools/colleges/universities were youth-friendly places, 49.1% thought that shopping malls were youth friendly and 48.3% said movie theatres were youth-friendly. One-third or more of the respondents indicated community centres (36.1%) and public parks (34.7%) as youth-friendly places.

In general throughout the consultations, young people thought that there should be more opportunities and this belief increased with their age. Top of the list across all three age groups was a focus on employment and apprenticeship programs. In terms of general themes, the top request was for more informally structured programs and spaces. In terms of planning what opportunities and programs need to be created, the young people created a long and wide-ranging list: from extreme sports to cricket, to dance, music, video and arts.

However, marketing and educational needs may supersede specific program requests. Young people learn about opportunities and participate in them primarily through word-of-mouth (80.4% survey.). This was true of the consultation process as well, where 22.77 % of youth attended because of a word-of-mouth invitation from the Youth Team, 16.28% learned about the consultations from friends, and 18.60% heard about it from a community staff person. In the survey, 42% said that they were somewhat aware of opportunities and 65.6% said that they were not aware of programs and activities. What emerged was a lack of awareness of what programs, services and opportunities do exist, and/or a lack of interest in seeking information from the sources that City programs and community agencies traditionally use to communicate. . (These results re lack of awareness of existing programs align with a previous Recreations and Parks Consultation with youth at the 2006 Mississauga's Youth Summit, Things to Do workshop which reviewed in the Environmental Scan.)

It may well be that many young people need different approaches to learn about and be encouraged to attend what already exists, with youth-responsive adjustments and enhancements to programs, services and facilities that already exist.

Cost of programs joins transportation as a theme that emerges as a barrier to participation both in the face-to-face consultations and in the survey where 65.6% said the cost of programs was too much.

"The cost for the stuff, like the community activities and recreational things are a little too expensive for a family with a low budget. I really want to continue my strength for Volleyball. Even my teacher said that I should be on a team, but the price is expensive and it would be a waste of valuable money that my family needs to have food on our plates. It's not that they are poor. It's just that we don't have enough spare money for my family to use on my development of skills in volleyball. It would be a lot more easier if the prices for recreational and arts things would be a little cheaper."

For the future, 62% say that they want to have more of a say in the city's future and in making decisions about how the city runs. There were many suggestions about how to broaden the opportunities for young people to become and remain involved in decision-making, including strengthening opportunities to build the capacity of youth to lead and represent greater diversity. Racism and exclusion were sub-themes that surfaced throughout the consultation;

types of youth whether by race, ethnicity, socio-economic status, academic achievement, or interest tend to cluster in programs and activities to the exclusion of others.

It is important to note that the major themes, issues and ideas from youth in this consultation align both strategically and tactically with other major consultations already completed or in process for the city. These include Conversation 21: Our Future Mississauga and the Older Adult Report. Transit figures prominently in both consultations, as does valuing and promoting social diversity and inclusion. Pillar Two for Conversation 21 is Ensuring that Youth, Older Adults and New Immigrants thrive.

The next steps in the development of the Mississauga Youth Team is for the Youth Core Team working with the city staff and the consultant to develop a Framework and Action Plan that will address the themes, issues and opportunities raised through the youth engagement process.

The Framework and Action Plan, after its review by city staff, will then be supported by an Implementation Plan and submitted to the City, and ultimately to City Council in a presentation by members of the Youth Core Team.

The Youth Engagement Process and its results demonstrate the value of young people being actively involved in planning and executing plans for programs that are designed to impact them. The single finding that word-of-mouth is how they receive their information and what prompts them to get involved suggests the significance of continuing to engage young people throughout the development and implementation of the plan.



May 2009



ABOUT OUR LOGO

The Project team held a contest for youth to design the Mississauga Youth Plan logo and slogan. The 3 finalists for the logo and slogan were posted on the City's website and the Youth Plan Facebook page for youth to vote.

The winners, Kevin Yao for the logo, and Jacqueline Dy, for the slogan, are both Mississauga residents.



ACKNOWLEDGEMENTS

MISSISSAUGA CITY COUNCIL

Mayor	Hazel McCallion
Councillor	Carmen Corbasson, Ward 1
Councillor	Pat Mullin, Ward 2
Councillor	Maja Prentice, Ward 3
Councillor	Frank Dale, Ward 4
Councillor	Eve Adams, Ward 5
Councillor	Carolyn Parrish, Ward 6
Councillor	Nando Iannicca, Ward 7
Councillor	Katie Mahoney, Ward 8
Councillor	Pat Saito, Ward 9
Councillor	Sue McFadden, Ward 10
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Appendices

- Appendix I: Recommendation Chart
- Appendix II: Environmental Scan Report
- Appendix III: Youth Engagement Report
- Appendix IV: Social Risk Index

EXECUTIVE SUMMARY

The June 2004, the Future Directions five year Master Plan for Recreation & Parks approved by Council recommended that: *“A strategy for addressing the needs of teens should be developed by the City in partnership with the Library, the Neighbourhood Watch Youth Outreach Program, the School Boards, and the Region of Peel.”*

Further the report indicated that: *“the Youth Strategy should identify issues related to the recreational and social support needs of Mississauga teens and how these needs can be addressed through City programs, facilities and services.”*

The City’s Strategic Framework and Priorities Workplan “Moving Forward” January 2006 document specifically identified, *“Develop a Youth Strategy”* within the Embracing Diversity priority.

In October 2007, the City of Mississauga engaged The Students Commission of Canada to:

- conduct an Environmental Scan;
- consult youth through an Engagement process; and
- develop recommendations for a Mississauga Youth Plan.

The scope of the plan targeted youth aged 12-24, broken down further into the categories of 12-15, 16-18, and 19-24. The Students Commission of Canada recruited a Core Youth Team of 15 youth who participated throughout the entire process.

Reaching out to and addressing the needs of young people – with the ultimate goal of making Mississauga a “youth-friendly” city – is vital to the well-being of both our youth and our community.

Becoming “youth-friendly” means making the City’s policies, programs, services, and facilities more inclusive and responsive to the needs and interests of youth.

THE YOUTH PLAN:

- Identifies initiatives that will reach all sectors, interests and population demographics;
- Addresses the matter of municipal service/program affordability for youth;

- Identifies opportunities to address needs of priority neighbourhoods and vulnerable populations;
- Establishes a model/structure for ongoing involvement and engagement of youth;
- Addresses emerging needs and interests of youth, resulting in increased physical activity, leadership training and opportunities for volunteerism;
- Identifies partnership and collaboration opportunities to reduce overall cost of implementation, program and/or service delivery; and
- Identifies measurements to monitor progress of implementation and expected outcomes

The Youth Plan is the first of its kind in terms of setting a direction for programs and services for youth in Mississauga. It is not the intention that the Youth Plan will provide immediate solutions for social issues facing youth in Mississauga.

“The degree to which young people are engaged in and can take advantage of what Mississauga offers – physically, socially and culturally – is a strong measure of the city’s overall health. This includes events, activities, programs and services for youth, as well as the opportunity for youth to engage in municipal policy and future direction.”

Cities need to be inclusive and liveable for all. In Mississauga, almost 22% of the population is currently between the ages of 10 and 24. Based on experience and research, we know that Mississauga is already doing a lot of things right for this demographic age group. The range of excellent city facilities and programs; numerous sports opportunities; strong community partnerships; the presence of the key youth-led organizations, such as the Mayor’s Youth Advisory Committee and the Peel Environmental Youth Alliance; city staff and government that are committed to youth, are all a positive background to further work.

At the same time, the City can do even better in facilitating and fostering the participation of youth. Some weaknesses and impediments to participation include: transportation in Mississauga; a lack of unstructured, less supervised social spaces; underutilized space in schools; accessibility issues (costs of registration/equipment); a lack of leadership and decision-making opportunities for youth; a lack of facilities in areas of growth; lack of awareness of programs and services; language and cultural barriers.

EXECUTIVE SUMMARY

In order to fully respond to youth, the City must address the youth's full range of needs and interests (well beyond sports and recreation) recognizing their diversity. A holistic plan that builds on the City's strengths and addresses identified barriers is needed.

The cornerstone of the Youth Plan has been the involvement of youth themselves. It is not enough to ask youth what they want or need; the City must keep its young people inspired, informed and involved in all aspects of programs and services that affect them. Continued youth engagement is essential for the success of the Youth Plan.

ENVIRONMENTAL SCAN

The Environmental Scan (see details in Appendix II) entailed collecting and analyzing key information around the following:

- **Mississauga Demographics.** The 21.6% youth population is distributed reasonably equally among the three age categories noted previously, and is significantly represented in all city districts except City Centre.
- **City policies, programs, pricing, access and subsidies.** Recreation and Parks registered 22,000 youth (ages 12-18) in programs for 2008 (plus 60,000 drop-in visits) and sold over 1,750 fitness memberships to young people. The Mississauga Library System offers over 40 programs and services for youth. The City funds various youth initiatives through its Corporate Grants Program. In terms of access and subsidies, Wal-Mart At Play (a corporately-sponsored program), provides free after-school activities ages 10-14 (25,000 participants in 2008). The City also works closely with the Canadian Tire Jump Start program to provide subsidies to assist youth to participate in organized sport and recreational activities. The Jerry Love Children's Fund has subsidized youth 15 and under to attend City programs. Over the past two decades, the Fund has raised over a million dollars.
- **Local and regional groups/agencies serving youth** (Peel Youth Violence Prevention Network; a survey of over 200 bodies providing recreation and sports, education, social services, arts, and leadership initiatives).
- **Interviews with key informants** (e.g. Mississauga City Council, United Way of

Peel; YMCA; Boys & Girls Club of Peel; Students Union University of Toronto at Mississauga; Director of Recreation and Parks Division; Director of Mississauga Library Services; and a focus group made up of Recreation and Parks programming staff).

- **Effective practices** (reducing barriers, addressing diversity, building and leveraging capacity, systemic practices).
- **Successful models of youth engagement** (various levels of and opportunities for engagement).
- **Information and data regarding youth collected during other City initiatives** (e.g. Conversation 21 presentations, the Visioning Symposium that was part of Our Future Mississauga).

YOUTH ENGAGEMENT

The Youth Engagement process (see details in Appendix III) consisted of three parts:

- **Survey.** 810 young people completed a survey that was available online and distributed by City staff and Youth Team members.
 - **Face-to-face consultations.** Fifteen sessions – one in each of the 11 Wards, one agency forum, and 3 city-wide forums – were hosted in a variety of locations, including schools, libraries and community centres. In all, 320 youth and adults participated (primarily youth).
 - **Photovoice.** Disposable cameras were distributed during public consultations, with the idea of having youth tell a story using photography.
- The results of the Environmental Scan and Engagement consultations were distilled into a Vision Statement, accompanied by a set of Guiding Values, which are supported by Five Principles. A total of 46 Recommendations were developed and grouped according to the Five Principles.

VISION STATEMENT

“Mississauga is a youth and young adult friendly city that is respectful, inclusive, and forward-thinking; a city where youth are meaningfully engaged and thrive as equal members of the community.”

GUIDING VALUES

1. Respect
2. Opportunities
3. Communication
4. Youth voice
5. Equality
6. Shared leadership

PRINCIPLES

1. Public transit is an essential service for youth.
2. All youth have the opportunity to be active in diverse programs, utilize public spaces and develop skills.
3. The contribution of young people in community decision-making, program development and public policy is valued and reflective of the diverse youth population.
4. Youth are involved in achieving social responsibility.
5. Youth friendly communities are built on respectful youth and adult partnerships.



EXECUTIVE SUMMARY

RECOMMENDATIONS

Based upon the comprehensive Environmental Scan and Youth Engagement Reports, the following 46 Recommendations have been developed by the Youth Team, working with the Students Commission of Canada, in collaboration with Departmental City Staff.

The Youth Plan recommendations are aligned with and support current initiatives and recommendations included in the City's 2009 Strategic Priorities and Workplan "Moving Forward" document #14,15,16,19,117,118, 120 the Strategic Plan Pillar #2 "Ensuring youth, older adults and new immigrants thrive" the Region of Peel Youth Violence Prevention Network's "3 year plan," the Peel Children and Youth Initiative, the Connect2ENDviolence initiative, the Province of Ontario's "Roots of Violence" report and "Canada's Commitment to Children and Youth."

Recreation and Parks staff have been and are currently actively involved with all of the above mentioned initiatives to ensure opportunities for partnership are maximized and duplication is minimized.

The 46 recommendations in this report build on current strengths within the city, including: a Fee Assistance Program; existing partnerships (with schools, community organizations, the private sector and social services); strong youth-led organizations; facilities; and dedicated staff.

Some recommendations can be implemented at no cost to the City by reallocating resources or through community partnerships collaborations and maximizing use of Community Hubs. Implementing the recommendations will require an all-encompassing approach involving the City, community agencies and groups, commercial and private sectors, and the youth themselves.

The detailed Recommendation Chart (Appendix I) contains recommendation priorities, timing, accountability, assessments of cost (in terms of staff time, operating budget and capital expenditures), partners, and desired outcomes and measurements.

The Peel District School Board "Social Risk Index" (see Appendix IV) was used to assist with identifying the priority neighbourhoods requiring immediate attention.

Implementation of the Youth Plan extends over the next five years to remain flexible and respond to evolving interests and diverse youth needs.

PRINCIPLE 1:

Public transit is an essential service for youth.

1. Establish an equitable discounted fare system for all ages.
2. Explore the option for provision of transit strip tickets to youth Fee Assistant Participants.
3. Explore the combining of swipe cards with other City of Mississauga applications for facilities, programs and services.
4. Assess the need for increased service for specific routes and/or times for youth.
5. Assess the need for transit stops in proximity to community facilities, such as community centres and arenas, libraries and high schools.

PRINCIPLE 2:

All youth have the opportunity to be active in diverse programs, utilize public spaces and develop skills.

6. Introduce and expand low cost and no charge drop-in programming in priority neighbourhoods directed at ages 15-17 to a total of 23 new locations by 2011.
7. Allocate additional annual operating budget to support city-driven initiatives addressing youth event programming and drop-in recreation targeted at ages 15-24 (City-wide).
8. Continue and expand the At Play program and develop a mentoring component in priority neighbourhoods to address ages 10-14.
9. Develop more trade apprenticeship opportunities for youth within City departments.
10. Market City apprenticeship opportunities to high school students and co-op teachers.
11. Develop an awareness campaign to encourage young people to volunteer in civic and community based programs and activities.

EXECUTIVE SUMMARY

12. Explore feasibility of additional facilities city-wide such as extreme sports and skateboarding and a community centre in the Northwest.

PRINCIPLE 3:

The contribution of young people in community decision-making, program development and public policy is valued and reflective of the diverse youth population.

13. Dedicate 1 existing full time staff complement to support, monitor and implement the Youth Plan over the next 4 years.
14. Provide a budget allocation to support the Youth Plan Coordinator.

15. Develop a city-wide Advisory Team of youth to support the Youth Plan Coordinator in the implementation of the Youth Plan.

16. Develop an Advisory Committee of youth in each community centre/library to engage and consult youth on a regular basis.

17. Develop a city-wide staff network team to liaise with Youth Advisory Team (similar to the Environment staff network team).

18. That the Youth Plan Coordinator facilitates regular opportunities for City Councillors to engage with local community centre/library Youth Advisory Committees.

19. Identify and utilize existing youth-serving agencies and organizations to maximize communication with youth regarding existing opportunities available to them.

20. Develop and provide training on “working with youth effectively”, to City staff, Councillors and community organizations.

21. Provide training and support enabling youth to conduct “word of mouth” and “face-to-face” promotion of youth opportunities.

22. Promote opportunities for youth to participate on boards, committees, or Council-appointed groups that relate to youth.

23. Host an annual youth-led symposium that brings together youth advisory groups, youth councils, and youth boards involved with both the City and community-based organizations.

24. Develop various means of communication such as walk-up (face-to-face) and online portals for youth to provide feedback on City services.

PRINCIPLE 4:

Youth are involved in developing social responsibility.

25. Develop mentoring programs in all priority neighbourhoods targeting ages 15-19 with community partners.

26. Address priority social issues, needs and supports for young people by working with community partners.

27. Develop promote and implement a corporate policy (Fee Assistance Program) to ensure that under-represented youth have the ability to participate in city-run programs.

28. Utilize “youth to youth” and contemporary methods of communication to increase awareness of programs and services available to under-represented youth segments of the population.

29. Develop and ensure that all City corporate policies are youth-friendly.

30. Facilitate a series of city-wide events that connect youth who are different from one another and to build new relationships.

31. That the City work with the Peel Youth Violence Prevention Network to obtain Federal funding to address youth violence, gang issues and gang prevention in Mississauga.

32. That the City request the Region of Peel develop a full time advocate position to assist young residents to navigate social services, and ensure they receive adequate resources from regional and community organizations.

EXECUTIVE SUMMARY

33. That Mississauga youth are involved in the Peel Youth Violence Prevention Network initiative.

PRINCIPLE 5:
Youth friendly communities are built on respectful youth and adult partnerships.

34. Increase the Corporate Grant program to support new partnership initiatives that address youth needs ages 15-24 within priority neighbourhoods of the city.

35. Increase opportunities and locations of programming related to entertainment (dance, music, video) and art activities for ages 19-24 within the city.

36. Increase the locations of informal/drop-in equipment (e.g. basketball backboards etc.) within the city by working with community partners.

37. Compile an inventory on-line of youth programs and services with community partners.

38. Work with the Boards of Education to gain access to local schools to deliver collaborative programs with social service partners.

39. Develop a community inventory of existing and potential new spaces to provide structured and unstructured youth activities.

40. Develop a peer (youth to youth) marketing approach to promote City programs, services and facilities available for youth.

41. Develop an awareness campaign to build a greater public understanding between generations.

42. Work with community partners to provide both structured and unstructured intergenerational programming and activities in public parks during the day and evening.

43. Encourage community partners to develop reciprocal mentorship programming across all age groups (youth to youth and intergenerational).

44. Investigate the feasibility of developing and sustaining “youth spaces” in the community with community partners based on community need.

45. Facilitate a network of employers and community organizations on a semi-annual basis to promote collaboration in the training and/or employment of youth.

46. Encourage the expansion of high school co-op placements with local businesses and community agencies.





RECOMMENDATION CHART

May 2009

PRINCIPLE 1: PUBLIC TRANSIT IS AN ESSENTIAL SERVICE FOR YOUTH

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
1. Establish an equitable discounted fare system for all ages.	HIGH	2010	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> recommended structure developed work with Youth Advisory Team and Youth Plan Coordinator
2. Explore the option for provision of transit strip tickets to youth Fee Assistant Participants.	HIGH	2009	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop options work with Youth Advisory Team and Youth Plan Coordinator utilization of Fee Assistance Program
3. Explore the combining of swipe cards with other City of Mississauga applications for facilities, programs and services.	HIGH	2011	TBD	Recreation & Parks, Library Services, Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop recommendations and options work with Youth Advisory Team and Youth Plan Coordinator
4. Assess the need for increased service for specific routes and/or times for youth.	MEDIUM	2010	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop recommendations and options work with Youth Advisory Team and Youth Plan Coordinator
5. Assess the need for transit stops in proximity to community facilities, such as community centres and arenas, libraries and high schools.	MEDIUM	2010	TBD	Transit, Recreation & Parks, Library Services	<ul style="list-style-type: none"> conduct review of current inventory recommend location changes

PRINCIPLE 2: ALL YOUTH HAVE THE OPPORTUNITY TO BE ACTIVE IN DIVERSE PROGRAMS, UTILIZE PUBLIC SPACES AND DEVELOP SKILLS

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
<p>6. Introduce and expand low cost and no charge drop-in programming in priority neighbourhoods directed at ages 15-17 to a total of 23 new locations by 2011.</p>	<p>HIGH Malton 4 new locations</p> <p>Dixie Bloor / Mississauga Valley / Woodlands 1 new location each (total of 3)</p> <p>HIGH Malton 2 new locations (total 6 locations)</p> <p>Dixie Bloor 1 new location (total 2 locations)</p> <p>Mississauga Valley 1 new location (total 2 locations)</p> <p>Woodlands 1 new location (total 2 locations)</p> <p>Lakeshore 2 new locations</p> <p>Cooksville 2 new locations</p> <p>ACORN Neighbourhood 2 new locations</p> <p>Central Civic 2 new locations</p> <p>Credit View/Eglington 3 new locations</p>	<p>2010</p> <p>2011</p> <p>2012</p>	<p>Staffing/equipment/supplies \$12,000 per location</p> <p>Total 7 locations 2010 \$84,000</p> <p>Staffing/equipment/supplies \$12,000 per location</p> <p>Additional 16 locations operating in 2011 \$192,000</p> <p>Grand Total of \$276,000 for 23 locations</p>	<p>Recreation and Parks, Arts and Culture, Library Services</p> <p>Partners Contributions/Grants: Bds of Ed. Peel Youth Violence Prevention Network members, Boys & Girls Club</p>	<p># new programs # participants # community partners</p> <p>quality impact survey utilization of Fee Assistance Program</p>

PRINCIPLE 2: ALL YOUTH HAVE THE OPPORTUNITY TO BE ACTIVE IN DIVERSE PROGRAMS, UTILIZE PUBLIC SPACES AND DEVELOP SKILLS

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
<p>7. Allocate additional annual operating budget to support city-driven initiatives addressing youth event programming and drop-in recreation targeted at ages 15-24 (city-wide).</p>	<p>HIGH</p>	<p>2010</p>	<p>Drop-in Staffing/equipment/supplies \$5,000 per Community Centre/Library (11 locations) Total \$55,000 \$15,000 per location (11 locations) \$30,000 My Mississauga Total \$195,000 annually Drop-in and Events Plus Arts & Cultural Plan initiatives Grand total \$250,000</p>	<p>Recreation & Parks, Arts and Culture, Library Services, Youth Advisory Team</p>	<p># new programs # participants # community partners quality impact survey quality impact survey</p>
<p>8. Continue and expand the At Play program and develop mentoring component in priority neighbourhoods to address ages 10-14.</p>	<p>HIGH</p>	<p>2011</p>	<p>Staffing/equipment/supplies Expand 8 existing locations from 1 to 3 days per week expansion \$58,500 Mentor Training & Coaching Recognition \$500 per location per year (12 locations) \$6,000 Grand Total \$64,500</p>	<p>Recreation & Parks Sponsorship private enterprise Community Partners Boys & Girls Club of Peel, Big Brothers Big Sisters of Peel</p>	<p># new programs # participants # community partners quality impact survey #mentors # kids receiving mentoring</p>

PRINCIPLE 2: ALL YOUTH HAVE THE OPPORTUNITY TO BE ACTIVE IN DIVERSE PROGRAMS, UTILIZE PUBLIC SPACES AND DEVELOP SKILLS

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
9. Develop more trade apprenticeship opportunities for youth within City departments.	MEDIUM Corporate wide	2010	TBD	Mississauga Business Enterprise Centre, City Human Resources, Youth Advisory Team	Expand 2009 by 2% and 3% annually 2011 2012 2013
10. Market City apprenticeship opportunities to high school students and co-op teachers.	MEDIUM HIGH	2010 2011	TBD TBD	Mississauga Business Enterprise Centre, City Human Resources, Youth Advisory Team	# students enrolling # schools marketed to # positions offered # positions filled
11. Develop an awareness campaign to encourage young people to volunteer in civic and community based programs and activities.	MEDIUM HIGH HIGH	2010 2011 2012	Current Volunteer Management Budget line Utilize Volunteer MBC technology and resources	Volunteer MBC (Mississauga Brampton Caledon) Recreation & Parks, Library Services, Arts & Culture, Youth Advisory Team	# schools marketed to # positions offered # positions filled
12. Explore feasibility of additional facilities city-wide such as extreme sports and skateboarding and a community centre in the Northwest.	HIGH	2009	TBD	Future Directions Master Plan Recreation & Parks	recommendation

PRINCIPLE 3: THE CONTRIBUTION OF YOUNG PEOPLE IN COMMUNITY DECISION-MAKING, PROGRAM DEVELOPMENT AND PUBLIC POLICY IS VALUED AND REFLECTIVE OF THE DIVERSE YOUTH POPULATION.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
13. Dedicate 1 existing full time staff complement to support, monitor and implement the Youth Plan over the next 4 years.	HIGH	2009	Current Staff Compliment	Recreation & Parks, Library Services, Arts & Culture	PMP process evaluation
14. Provide a budget allocation to support the Youth Plan Coordinator.	HIGH	2010	Materials & Supplies, meetings, room rentals, technology support, Administrative Support 20% staff time Total \$20,000	Recreation & Parks, Library Services, Arts & Culture	PMP process budget forecast
15. Develop a city-wide Advisory Team of youth to support the Youth Plan Coordinator in the implementation of the Youth Plan.	HIGH	2010	Recognition, Transportation to citywide meetings	Youth Plan Coordinator	# youth involved # meetings retention
16. Develop an Advisory Committee of youth in each community centre/library to engage and consult youth on a regular basis.	HIGH	2010	Recognition \$500 per location (22) Total \$11,000	Recreation & Parks, Library Services, Arts & Culture	# youth involved # meetings # locations with committees
17. Develop a city-wide staff network team to liaise with Youth Advisory Team (similar to the Environment staff network team).	HIGH	2009	Staff Time	Youth Plan Coordinator Library Services, Arts & Culture	# Division, Department Reps breadth of participation
18. That the Youth Plan Coordinator facilitates regular opportunities for City Councillors to engage with local community centre/library Youth Advisory Committees.	HIGH	2009	Councillors Time	Youth Plan Coordinator Councillors	# youth involved # meetings # location engaged # Councillors participating

PRINCIPLE 3: THE CONTRIBUTION OF YOUNG PEOPLE IN COMMUNITY DECISION-MAKING, PROGRAM DEVELOPMENT AND PUBLIC POLICY IS VALUED AND REFLECTIVE OF THE DIVERSE YOUTH POPULATION.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
19. Identify and utilize existing youth-serving agencies and organizations to maximize communication with youth regarding existing opportunities available to them.	HIGH	2009	Electronically via other communication means	Youth Plan Coordinator Youth Advisory Team, Community agencies and organizations	# groups/agencies identified # groups involved
20. Develop and provide training on “working with youth effectively”, to City staff, Councillors and community organizations.	HIGH	2009	Train the Trainer, Staff hours to deliver across the City	Youth Plan Coordinator and Recreation & Parks, Library Services, Arts and Culture trained staff, Youth Advisory Team	# session held # trained staff evaluation of training # organizations trained # organizations training
21. Provide training and support enabling youth to conduct “word of mouth” and “face-to-face” promotion of youth opportunities.	HIGH	2010	Staff Time, Youth Time	Youth Plan Coordinator and Youth Advisory Team	# Youth trained to deliver # locations promoted to # youth promoted to increase in drop-in attendance survey results
22. Promote opportunities for youth to participate on boards, committees, or Council-appointed groups.	HIGH	2010	Youth Time	Youth Advisory Team	develop and maintain an inventory of organizations # youth on boards # organizations involving youth # Council appointed youth quality impact survey impact on new initiatives

PRINCIPLE 3: THE CONTRIBUTION OF YOUNG PEOPLE IN COMMUNITY DECISION-MAKING, PROGRAM DEVELOPMENT AND PUBLIC POLICY IS VALUED AND REFLECTIVE OF THE DIVERSE YOUTH POPULATION.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
23. Host an annual youth-led symposium that brings together youth advisory groups, youth councils, and youth boards involved with both the City and community- based organizations.	HIGH	2010	\$8,000 Annually	Youth Plan Coordinator and Youth Advisory Team, Partner Sponsor	# youth attending # schools promoted to # sessions offered evaluation of symposium
24. Develop various means of communication such as walk-up (face-to-face) and on-line portals for youth to provide feedback on City services.	MEDIUM	2010	Staff Time	Youth Advisory Team and Committees with Youth Plan Coordinator	# suggestions # implemented suggestions # responses to suggestions quality impact survey

PRINCIPLE 4: YOUTH ARE INVOLVED IN DEVELOPING SOCIAL RESPONSIBILITY

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
25. Develop mentoring programs in all priority neighbourhoods targeting ages 15-19 with community partners.	Implementation Started HIGH HIGH HIGH	2010 2011 2012	Federal Gang Funding, Corporate Grant Funding Federal Gang Funding, Corporate Grant Funding Federal Gang Funding, Corporate Grant Funding	Big Brothers Big Sisters of Peel Boys & Girls Club of Peel Peel Youth Violence Prevention Network Mississauga Business Enterprise Centre Recreation & Parks Library Services, Arts & Culture	# organizations operating mentoring programs # mentoring locations # youth mentors # youth being mentored
26. Address priority social issues, needs and supports for young participants by working with community partners.	HIGH HIGH HIGH HIGH	2009 2010 2011 2012	Funding obtained by social service agencies from other sources ie. United Way, Region, Trillium, Provincial and Federal Governments	Social Service Agencies Youth Plan Coordinator and Youth Advisory Team	# agencies working with Youth Team funding dollars obtained # new programs and services initiated quality impact survey
27. Develop promote and implement a corporate policy (Fee Assistance Program) to ensure that under-represented youth have the ability to participate in city-run programs.	IMPLEMENTED	2009			
28. Utilize "youth to youth" and contemporary methods of communication to increase awareness of programs and services available to under represented youth segments of the population.	HIGH HIGH	2010 2011	Materials \$2,000 Materials \$3,000 Grand Total \$5,000	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit	plan developed # marketing initiatives delivered track awareness increase and participation

PRINCIPLE 4: YOUTH ARE INVOLVED IN DEVELOPING SOCIAL RESPONSIBILITY

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
29. Develop and ensure that all City corporate policies are youth-friendly.	MEDIUM	2010	Staff Time	Youth Plan Coordinator with Youth Advisory Team and City staff network team and City Policy Analyst	corporate policies are updated and youth-friendly
30. Facilitate a series of city-wide events that connect youth who are different from one another and to build new relationships.	HIGH	2010	Per Ward \$1,000 My Mississauga operating \$5,000	My Mississauga Youth Plan Coordinator Youth Advisory Team and Community Centre Youth Committees	# of events operated # youth attending # youth organizing evaluations
	HIGH	2011	Total Annually \$16,000	Arts and Cultural Plan	
31. That the City work with the Peel Youth Violence Prevention Network to obtain Federal funding to address youth violence, gang issues and gang prevention in Mississauga.	HIGH	2009	Federal Funding TBD for 3 years	Peel Youth Violence Prevention Network, Youth Plan Coordinator, Youth Advisory Team Sponsorship Manager	grant dollar value # new programs # organizations involved # youth serviced decrease in youth related violence and gang crimes issues
	HIGH	2010			
	HIGH	2011			
	HIGH	2012			
32. That the City request the Region of Peel develop a full time advocate position to assist young residents to navigate social services, and ensure they receive adequate resources from regional and community organizations.	MEDIUM	2011	Staff Time	Region of Peel, Youth Plan Coordinator, Youth Advisory Team and Council,	position established by Region of Peel
33. That Mississauga youth are involved in the Peel Youth Violence Prevention initiative.	MEDIUM	2010	Youth Advisory Time	Youth Plan Coordinator, Youth Advisory Team, Volunteer MBC, Region of Peel	Charter Implemented in Mississauga Mississauga Youth on 4 Working Committees of Peel Youth Violence Prevention Network

PRINCIPLE 5: YOUTH FRIENDLY COMMUNITIES ARE BUILT ON RESPECTFUL YOUTH AND ADULT PARTNERSHIPS.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
34. Increase the Corporate Grant program to support new partnership initiatives that address youth needs ages 15-24 within priority neighbourhoods of the city.	HIGH	2010	Total \$20,000	Corporate Grant Coordinator	# organizations applying
	HIGH	2011	Total \$55,000	Community Groups	# of partnerships
	HIGH	2012	Total \$75,000		# new initiatives offered
			Grand Total \$150,000		other funding source dollars for new initiatives # youth serviced
35. Increase opportunities and locations of programming related to entertainment (dance, music, video) and art activities for ages 19-24 within the city.	HIGH	2010	TBD	Arts and Culture Plan Recreation & Parks, Library Services	# opportunities initiated # new locations # youth serviced evaluations
36. Increase the locations of informal/ drop-in equipment (e.g. basketball backboards etc.) within the city by working with community partners.	MEDIUM	2010	TBD Ontario Trillium Foundation, Sponsorship	Future Directions Community Groups, Private enterprise Youth Advisory Team	dollars obtained # locations # youth using equipment
37. Compile an inventory on-line of youth programs and services with community partners.	MEDIUM	2010	Incorporated into E Services Site for Community Groups budget	Recreation & Parks, Library and Arts and Culture	inventory on-line # hits to access information # organizations contributing to inventory
38. Work with the Boards of Education to gain access to local schools to deliver collaborative programs with social service partners.	HIGH	2010	Staff time	Director Recreation & Parks with Community Partners United Way, Region of Peel	# locations accessed # new programs in schools # youth in new programs

PRINCIPLE 5: YOUTH FRIENDLY COMMUNITIES ARE BUILT ON RESPECTFUL YOUTH AND ADULT PARTNERSHIPS.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
39. Develop a community inventory of existing and potential new spaces to provide structured and unstructured youth activities.	MEDIUM	2009	Staff Time	Recreation & Parks, Library and Arts and Culture, Youth Advisory Team	inventory developed # hours used in available space # organizations accessing space identified
40. Develop a peer (youth to youth) marketing approach to promote City programs, services and facilities available for youth.	HIGH	2010	Staff Time Youth Time Materials \$1,000	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit	Plan developed # marketing initiatives delivered track awareness increase and participation
41. Develop an awareness campaign to build a greater public understanding between generations.	MEDIUM HIGH	2010 2011	Staff time Youth Time Older Adults	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit, Older Adult Coordinator	Plan developed # marketing initiatives delivered track awareness increase and participation
42. Work with community partners to provide both structured and unstructured intergenerational programming and activities in public parks during the day and evening.	MEDIUM HIGH	2010 2011	TBD TBD	Youth Plan Coordinator Youth Advisory Team Older Adult Coordinator Community Partners ie. Square One Older Adults, Peel Environmental Youth Alliance, Communities In Bloom	# partners # parks # programs and activities # participating evaluations quality impact survey

PRINCIPLE 5: YOUTH FRIENDLY COMMUNITIES ARE BUILT ON RESPECTFUL YOUTH AND ADULT PARTNERSHIPS.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
43. Encourage community partners to develop reciprocal mentorship programming across all age groups (youth to youth and intergenerational).	HIGH	2010	TBD Partners Grants	Youth Plan Coordinator Youth Advisory Team, Older Adult Plan Community Partners ie. Big Brothers Big Sisters of Peel, Boys & Girls Club of Peel	# new programs # participants # community partners quality impact survey #mentors # kids receiving mentoring
44. Investigate the feasibility of developing and sustaining “youth spaces” in the community with community partners based on community need.	HIGH	2010	Staff Time	Youth Plan Coordinator Youth Advisory Team Future Directions Community Partners ie. Malls, Private Enterprise	report finalized recommendations
45. Facilitate a network of employers and community organizations on a semi-annual basis to promote collaboration in the training and/or employment of youth.	HIGH	2010	TBD	Youth Plan Coordinator Youth Advisory Team Mississauga Business Enterprise Centre Business Community ie. Mississauga Board of Trade	one meeting per year # of employers and community organizations attending # of training sessions provided # youth employed after training session
46. Encourage the expansion of high school co-op placements with local businesses and community agencies.	MEDIUM	2010	Staff Time	Youth Plan Coordinator Youth Advisory Team Mississauga Business Enterprise Centre, Boards of Educations Business Community ie. Mississauga Board of Trade	expand 2009 by 2% and 3% annually 2011, 2012, 2013



Youth Plan Vision

"Mississauga is a youth and young adult friendly city that is respectful, inclusive and forward thinking; a city where youth are meaningfully engaged and thrive as equal members of the community."

Guiding Values

1. Respect
2. Opportunities
3. Communication
4. Youth voice
5. Equality
6. Shared leadership

The following highlights Q1 results for 2011 achieved within each of the MYP Principles

Transportation The new Mississauga Transit

- School outreach program has reached **33** schools and **2500** students
- **11** secondary schools have a total of **16** "Miway youth ambassadors" promoting use of transit through school PA announcements, linking Miway web to their schools web, competing in creating one idea to engage students, winner will get 1 yr free transit and an I pod touch
- Bd superintendent approved rolling out Miway youth ambassador program in all schools
- Miway applications for blackberry/iphone devices approved (will allow you to look up bus schedules, google your route map)
- PEYA (youth advisory for Miway) deputation to Council on transit April 13

Program Delivery

- **14,408** youth participants in CC & Library drop in program/events
- participation has already reached **68%** of last years 2010 total participation
- **465** youth volunteers(**3,144** volunteer hours) engaged youth programs
- Huron added new At Play for older ages = **30** participants, **8** volunteer ambassadors @ **256** volunteer hrs
- Malton put **18** youth through Leadership in Training
- Cawthra CC & new partner Lakeview Alternative School fitness and skate program = **117** participants addressing need in priority neighbourhood
- Burnhamthorpe CC partner Faith Sanctuary drew **280** youth to Marlies Day event
- Clarkson CC sleep over **30** youth dance, games, movie, sing a long, breakfast

Youth Engagement

- youth coordinator assistant hired to re design/launch youth web & develop various means of communication, implement youth symposium, program civic skateplaza

- **\$65K** additional youth plan budget allocated to **5 new partners** and **3 existing** community hubs for new initiatives
- **388** youth currently participating on CC and Library youth advisory committees
- Youth Coordinator participated in Youth Adult Partnership workshop hosted by EYAP
- Youth Coordinator and Assistant met with 10 Councillors individually re: Youth Plan
- youth led symposium is scheduled and confirmed for **July 29** on Celebration Square

Social Responsibility

- PCYI hired youth coordinator
- PCYI rolled out youth strategic plan
- CACD hosted Forum on Gang Crime **100** youth attended
- CACD hosted Black History month **100** youth and family attended
- CACD hosted Gospel Jam **500** youth attended
- NEXUS linked to Civic Fitness Centre, Civic Sk8 plaza and Tower Garden to develop programs that will address priority issues, needs and supports for their youth

Partnerships

- new location for older youth programming - Woodhurst outdoor rink/ shinny for older 15-18 yrs olds = **57** participants (SCCC & Erin Mills Youth Outreach)
- **23** active partnerships between CC's/Library and youth serving agencies/groups
- Celebration Sq partner has confirmed **3** new youth concert events
- MYAC working with Celebration Sq during Youth week to deliver "Sauga's Got Talent" event
- Clarkson CC partnered with Blacks Photography to run successful photo contest
- **22** youth tree planting events scheduled for Spring

Conclusion:

- **\$85K (32%)** of total YP budget spent to date
- **partnerships are generating increased participation, program delivery & shared resources**
- **youth advisories generating creative, new and different activities and use of city facilities**

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Q2 results for 2011

Note: Huron/Erin Meadows stat's still to received and added

Youth Plan Vision

"Mississauga is a youth and young adult friendly city that is respectful, inclusive and forward thinking; a city where youth are meaningfully engaged and thrive as equal members of the community."

Guiding Values

1. Respect
2. Opportunities
3. Communication
4. Youth voice
5. Equality
6. Shared leadership

Principle #1

Transportation

- 10 high schools had Mi Way ambassadors promoting peer to peer taking transit to school instead of being driven

Principle #2

Program Delivery

- 14,700 youth participants in CC/Library and partner agency drop in program/events
- Q1/ Q2 participation = 29,100 exceeds 2010 total participation by 30%
- 723 youth volunteers in Q2 = 55% increase over Q1
- 6,000 volunteer hours in Q2 = 52% increase over Q1
- Dixie Bloor Neighbourhood Services Summerfest at Burnhamthorpe CC exceeded attendance of Carasauga pavilion at Burnhamthorpe
- Peel Alternative School south(youth at risk) First Aid and CPR training that was applied to students high school credits
- Peel Alternative School (youth at risk) south participated in weekly Fitness/Nutrition and Skating lessons at Cawthra CC

Principle #3

Youth Engagement

- Youth Plan assistant implemented a volunteer mural project in Civic Sk8 plaza and hired skateboard PMR's to program, educate and reach out to skateboarders to assist City divisions in moderating behaviour on Celebration Square and in the Sk8 plaza(photo attached)
- 4 youth plan deputations to Council May (Meadowvale Youth) June (Clarkson VOYCE) , July(PEYA and H.E.L.P) to Council allowing City Councillors to engage directly with youth and create awareness of YP initiatives
- Clarkson CC and Sports Unit engaged 20 BMX youth to provide feedback and participate in Clarkson Dirt Jump Park repair and restoration

- Youth Action Team designed/created new logo/brand "Mississauga Youth Movement"(photo attached)
- Youth Action Team and MYAC have planned and organized Youth Connect 2011 event July 29 fulfilling recommendation #23 Host an annual youth led symposium.
- 23 youth serving agencies and groups have confirmed their participation to date(goal was to get 20 groups)

Principle #4

Social Responsibility

Brampton Health partnered with the YP and Square One Older Adult Centre to host a film night featuring short films made by youth (Project Live) and Seniors (Mature Lens) 30 people both youth and adults attended

CACD's Pathways to Leadership serves ages 14-24 structured workshop leadership, mentorship, life skills, decision making, budgeting, communication had 113 participants. CACD's afterschool program runs 5 days a week, grades 6-8, 383 participants. They ran 10 events this quarter with 677 participants.

Principle #5

Partnerships

- 59 youth programs and events delivered as a result of partnerships with youth serving agencies
- ie: Boys and Girls Club (Chill Zone and Homework Club, Friday night mentorship group, Karate mentorship group, Meeting on Common Ground event
- Gateway For New Canadians used South Millway Plaza "square" for youth hip hop dance demo, face painting in conjunction with Healing Cycle group and Giant Tiger store (photos attached)

Conclusion:

- after school drop in programming continues to be most popular/successful youth program
- partnerships are generating increased participation, program delivery & shared resources
- youth advisories generating creative, new and different activities and use of city facilities

Joanne Foote
 Youth Plan Co-ordinator
 Recreation and Parks Division
 Community Services
 950 Burnhamthorpe Road West
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Q3 results for 2011

September 30, 2011

Youth Plan Vision

"Mississauga is a youth and young adult friendly city that is respectful, inclusive and forward thinking; a city where youth are meaningfully engaged and thrive as equal members of the community."

Guiding Values

1. Respect
2. Opportunities
3. Communication
4. Youth voice
5. Equality
6. Shared leadership

Principle #1

Transportation

- Mi Way participated in YouthConnect 2011 event July 29 and Mississauga Youth Movement event Sept 24 promoting Mi Way youth ambassador program in high schools and the new app download for routes and times

Principle #2

Program Delivery

- Huron/Woodlands SS partnership personal training program for 2 weeks resulted in 168 participants
- Huron offered 17 new one day events including trip to Pladium & Ontario Place plus trend setting events in Ultimate Sports, Badminton, Scavenger Hunt, Deal or No Deal, So You Think You Can Dance, Ultimate Frisbee, Dodge ball
- Clarkson operated 2 weeks of BMX camp using Clarkson Dirt Jumps, Clarkson Skateboard Park and Lewis Ramsey outdoor pool, both weeks filled to capacity 20 kids per week, 3 youth who had previously volunteered with trail builds and Bike Camps gained employment as camp instructors, 20 kids were on a waiting list for the camps, the camps covered their cost and made a profit
- Mississauga Valley "TNT" youth group muraled the outdoor court yard walls and stairway of the community centre transforming the dull concrete to a floral mural of "clematis" beautifying their community centre
- Mississauga Library System programs/events generated 1703 youth participants, 1,224 volunteers and 1, 118 volunteer hours

Principle #3

Youth Engagement

- Youth Advisory Committee in CC's participation was 99 youth
- Teen Advisory Groups in Libraries was 198 youth

YouthConnect 2011 first annual youth lead symposium

- YouthConnect 2011 event July 29 (youth symposium) planned and lead by 30 youth action volunteers
- goal was to connect youth serving agencies/groups/individuals with one another to educate and learn about what they do and who they are
- 2000 participants between 3pm & 9 pm
- Councillor Tovey and Starr attended
- 36 youth serving agencies with display booths
- 100 participants played street hockey
- 80 participants played table tennis
- 60 participants did "art in the park"
- 4 live local youth bands played on stage set up in the Civic skateboard plaza, 100 kids danced , skateboard and listened to the bands
- on main stage Celebration Square Ground Illusionz hip hop dancers entertained at 7pm and SHAD rap/hip hop band played at 8pm

Skateboard Youth Ambassador Program

- Skateboard youth ambassador program provided 3 employment positions for youth
- before ambassador program civic skateboard plaza had generated 33 CSR's
- after ambassador program only 1 CSR in civic skateboard plaza
- graffiti was non existent after the program was started
- 2000 skateboard visits to Civic Skateboard plaza between July 8 and September 23
- skateboard ambassador partnership with NEXUS organized end of summer "chill" event Sept 1 in Civic skateboard plaza, 50 participants skateboarded, DJ music, 6 ft subway subs/watermelon/drinks
- event was only scheduled to be 2 hours but everyone stayed for 5 hours

Churchill Meadows skateboard ambassador program

- expanded skateboard ambassador program to Churchill Meadows Skate park due to high graffiti CSR's
- within two days of start of ambassador program, graffiti vandals were identified by staff and educated on how their actions demonize the skateboarders, costs for clean up and affect on the neighbourhood, No further graffiti incidences occurred

Councillor engagement

- youth plan deputation to Council in September by UTM students who did a Neighbourhood study canvassing and observing a high risk index area(Cooksville) on cleanliness, graffiti, transportation and perception of safety
- UTM followed up by leading a United In Action Day Sept 23 to clean up the same area they did their study on , 60 students participated in graffiti and litter clean up in the pouring rain



Mississauga Youth Movement event

- 10 recreation staff formed a committee and organized an appreciation day for their youth advisory committee youth and kick off the new name and logo "Youth Movement"
- 70 youth attended the event on Sept 24
- Mi Way bus transported the youth to Riverwood
- event included a 'motivational speaker'
- speeches by Councillor Tovey and Councillor Starr, Mayor McCallion
- games, challenges and contributing sweat equity to Riverwood by mulching a trail
- BBQ

Principle #4 Social Responsibility

- My Games youth organization has facilitated space for The Dam to locate at TL Kennedy SS , creating a much need youth centre in this high risk index neighbourhood

Principle #5 Partnerships

- Malton CC through CD established 11 partnerships who delivered 9 new programs, 2 drop in programs, 7 weeks of new camps, totalling 365 participants, 42 volunteers
- Photo voice project involved 15 Malton youth who documented through photo's and script "what it was like to grow up in Malton . Shown at Malton Festival and going on tour.
- City of Mississauga was awarded by the editors of Canada's Top 100 Employers, as one of Canada's Top Employers for Young People which recognizes the companies that offer the nation's best benefits for younger workers and evaluated according to the programs they use to attract and retain young talent. Mississauga was the only municipality to receive this award and we were among other top companies including GAP Adventures , Telus, Starbucks Coffee, IKEA Canada, Research In Motion, Toronto International Film Festival, Free The Children etc
- City of Mississauga was selected to present at upcoming MBA Youth Symposium, youth plan assistant and Ground Illusionz will co-present on how we have used hip hop culture to reach out to youth in Mississauga and a program called "Share Our Spirit" connecting Mississauga Hip Hop Clubs to Arctic youth Hip Hop Clubs
- Celebration Square ran 8 youth concert events, using 467 youth volunteers
- Celebration Square employed 3 youth ambassadors to provide customer service to visitors on the square, assist Parks maintenance with litter pick ups and putting furniture away at night and assisting with educating users of the fountain and other areas of the square. Corporate Security provide the ambassadors with walkie talkies to report illegal activities and summon assistance when needed

Conclusion:

- summer time youth advisory committee's not as active
- new partnerships are generating increased participation, program delivery & shared resources

- the monthly youth deputations to Council are succeeding in engaging/educating/informing members of Council and LT of activities and actions resulting from the youth plan

Joanne Foote Youth Plan Co-ordinator

Community Groups and Organizations Serving Youth Within Mississauga					Description and Details of Services	
Organization Name	Address	Contact Number	Website	Contact Person	Fundraising	
ACCESS: Allowing Children a Chance at Education, Inc.	22 Mapleview Avenue Brampton, Ontario L6R 1M2	(647) 893-7504	http://accesscharity.ca	info@accesscharity.ca		
African Community Services of Peel	3476 Glen Erin Drive Suite 13A, Mississauga, Ontario Canada L5L 3R4	905.828.8787	www.africancommunityservices.com	Ann Adams ann.adams@africancommunityservices.com	A not-for-profit community based charitable Organization that provides settlement and integration services and programs that facilitate the early settlement of newcomers to Peel and the surrounding areas. Mandate is to: • Identify and address challenges associated with duality of cultures among newcomers. • Provide programs and services that promote cross cultural understanding and address barriers to communication, access and integration. • Facilitate opportunities for self development within the immigrant community. • Network with other service providers with similar goals and objectives. Youth Development Program: The goal of youth programs at African Community Services is to build leadership skills in youth to enhance their personal and professional development and promote community engagement and participation. The programs and services provide youth with information and services that promote positive growth, development and decision making.	
Art Gallery Mississauga	300 City Centre Drive, Mississauga Ontario, Canada L5B 3C1	1 905 896 5088		Jadyn Qua-Hansen Gallery Assistant	Programming and Workshops	
Art of Living Foundation		1 905 755 9642		Mitesh Sharma gta-west@artofliving.ca	Yoga , Meditation and Mentorship for Youth	
Associated Youth Services of Peel		905.890.5222	www.aysp.ca	Kevin Rambally krambally@aysp.ca Youth Beyond Barriers	Professionals and volunteers dedicated to helping children, youth and families manage mental health and/or justice issues in order to realize their potential and encourage their contribution to community.	
Big Brothers Big Sisters of Peel	71 West Drive, Unit 23 Brampton, Ontario L6T 5E2	905-457-7288	www.bbbspeel.com	info.peel@bigbrothersbigisters.ca		
Boys and Girls Club of Peel Region	315 Traders Blvd, Unit 11 Mississauga ON L4Z 3E4	905.712.1789	www.bgcp Peel.org	Ricky Mawungandize Neighbourhood Program Coordinator		
Boys and Girls Club (Erindale Area)	3480 Colonial Drive- Community Room, Mississauga ON, L5L 5T5	905.608.8727		Ricky Mawungandize Neighbourhood Program Coordinator rickym@bgcpeel.org		
The Bridge - Prison Ministry	PO Box 143 Brampton, ON L6V 2K9	905.460.5274	www.thebridgeprisonministry.com	garrym@golden.net	Ecumenical church volunteer group (Restorative Justice Ministry) whose goal is to reintegrate offenders back into the community ensuring the safety for all. Provides emotional, spiritual and social support to prisoners, ex-prisoners and their families. Offers individual and family counselling, weekly support groups, social functions and retreats throughout the year, counselling for ex-residents and family members. actively involved with youth-at risk (both within institutions and in the community) * director available to speak to interested groups * volunteer opportunities	
Community Environment Alliance of Peel (CEA)	7-222 Advance Boulevard Brampton, ON L6T 4V7	905.463.9941	http://communityenvironment.org		A registered, non-profit, community based organization dedicated to promoting sustainability through education and empowerment at the grassroots level. Mission: • To educate people on environmental protection and resource conservation • To alleviate poverty and help improve the quality of life of people • To enhance social equality and promote diversity • To help strengthen local economy	

Canadian Mental Health Association	180 Dundas Street West, Suite 2301 Toronto, ON M5G 1Z8	416.977.5580	www.ontario.cmha.ca	A voluntary, non-profit, charitable organization established to promote a better understanding of mental health and mental illness in the province. As a division of the national Canadian Mental Health Association, the mission is to promote the mental health of all our citizens, and to support the resilience and recovery of people and families living with the realities of mental illness.
Canadian Association of Multicultural People		416.786.1255	Farina Siddiqui Executive Director sfarina@camp-on.com	Canadian Association of Multicultural People is a community based non-profit organization that believes in building partnerships and networks for awareness and community development to build the capacity of individuals from diverse communities through education, training and advocacy efforts, with special focus on new immigrants and marginalized families. Mission: To engage and build vibrant communities in partnership with health care providers, cultural and main stream organizations to advance the social and physical well being of Ontarian.
Clancy Boxing Academy	Clancy's Boxing Academy 225 Traders Blvd. East, Unit #5 Mississauga, ON L4Z 3L8	647.668.7469	http://www.fightingalliance.ca/ Chris Johnson	Organization: Operated by Chris Johnson, former professional boxer and 1992 Canadian Olympic medalist, Clancy's Boxing Academy is among the Canada's finest amateur and professional boxing clubs. Prior to May 2009, the club was known as Chris Johnson's Fighting Alliance, which was originally established in 2006. Mission: Our mission is to be recognized as the primary provider of quality young fighters in Canada, and to be acknowledged as a leading training sports facility in terms of administration, development, participation, mentoring, performance and profile. Vision: Our vision is to have well developed and structured development pathways for all of our young fighters to improve their skills and talents. Community: When not in the gym, you can find Chris Johnson delivering motivational speeches to schools across Mississauga and the GTA.
Centre for Education and Training	190 Robert Speck Parkway Mississauga, ON, Canada L4Z 3K3	905.949.0049 x1290	Natasha Walli nwalli@tcet.com Jennifer Davis jdavis@tcet.com	Preventative, positive life strategies to dissuade youth from making negative choices that may lead to violence and contact with the criminal justice system. This is conveyed through various programs such as: • life/social Skills workshops, • leadership and empowerment seminars, • mentoring, parenting workshops, • youth justice workshops, • After school activities for middle school students • money management and entrepreneurship for youth • settlement and integration (in planning stage) • sport/art/Culture • health promotion, • music dance video
Citizens for the Advancement of Community Development (CACD)	1275 Mississauga Valley Blvd Mississauga ON, L5A 3R8	647.339.2223 (C) 905.361.2421 (B)	www.cacdcanada.org Ron Cunningham: Executive Director 647.339.2223 rcunning123@rogers.com	
The Credit Valley Hospital	2200 Eglinton Avenue West Mississauga, Ontario L5M 2N1	Student Info Line at 905-813-1585	www.cvh.on.ca Vicki Cruickshank vcruickshank@cvh.on.ca	The Conservation Youth Corps (CYC) is a program of Credit Valley Conservation that engages youth in meaningful conservation and environmental stewardship projects throughout the Credit River watershed. During the summer, students in grades 10-12 can participate in week-long volunteer work terms and commit those hours towards their volunteer requirements for high school graduation. Over that week these students receive experiential education in areas like conservation, natural resource management, as well as climate change and biodiversity. Some of the actual CYC activities include stream rehabilitation, habitat construction, invasive species management, fish and aquatic habitat monitoring and tree planting.
Credit Valley Conservation: Conservation Youth Corp	1255 Old Derry Rd W Mississauga, ON L5N 6R4	905.670.1615	www.creditvalleyca.ca/cyc Shawn Verge: Conservation Youth Corps Program Coordinator sverge@creditvalleyca.ca	

Centre for Education and Training	171 Speers Road Unit 20, Oakville Ontario, L6K 3W8	905.875.3851	www.tcet.com/youthexchange	Holly Zapreff Outreach/Event Specialist hzapreff@tcet.com	The Youth Exchange is a series of community based activities and events targeted to newcomer youth and their parents organized by youth volunteers. This program assists Peel/Halton youth between the ages of 13-24 years who have arrived into Canada within the past 3 years. The goal of the program is to assist newcomer youth and their families to acclimatize and feel fully integrated into their new community.
City of Mississauga	201 City Centre Drive, Mississauga, ON L5B 2T4	905-615-3200	www.mississauga.ca/youth	youth.plan@mississauga.ca	Our programs exist to guide the spiritual development of teenagers but include recreational and social elements.
City Centre Baptist Church	1075 Eglinton Avenue W Mississauga, Ontario L5V 2W3	1 905 826 8581	www.citycentreyouth.com		One of 22 community foundations in Canada. We do a Vital Signs report that focuses on 10 core issue areas and measures how we are doing in Mississauga. Through philanthropic donations our cumulative granting will exceed \$3million providing over 170 grants that help build community vitality for people in Mississauga; health, education, the environment, children and families, arts, culture, heritage, seniors, newcomers and initiatives for those who experience homelessness, poverty, violence
Dixie Bloor Neighbourhood Centre	1420 Burnhamthorpe Road, East, Suite 315 Mississauga, ON	905.629.1873	www.dixiebloor.ca	Lindel Merraro: Youth Coordinator lindel@m@dixiebloor.ca	
The DAM	ReMax Building 6850 Millcreek Drive, Suite 101 Mississauga, ON	905.826.6558	www.thedam.org	Carol Reist: Executive Director carol@thedam.org	Program times occur during weekdays. From 11:30am-9:00pm Youth Drop-in (Ages 13-19) All teens are welcome to come to the drop-in and participate in the programs. The drop-in provides a positive, healthy, encouraging and neutral turf environment that is drug-free and alcohol-free. Young Moms Program A community of young moms, volunteers and staff that seek to be positive and supportive of each other, growing into healthy individuals and families, through weekly support groups and mentoring. Assist with housing and job searching, and referrals to other help agencies.
Epilepsy Peel Halton	1270 Central Parkway West, Mississauga L5C 4P4	647.893.7504		Cynthia Milburn executive.director@epilepsyhaltonpeel.org	Outreach Meetings at local schools to promote making positive life choices and discuss issues
Elizabeth Fry Society of Peel-Halton	24 Queen Street East Suite LL-01, Brampton, ON L6V 1A3	905.459.1315	www.efrypeelhalton.ca		The agency's primary focus in all areas of endeavour is pro-active crime prevention, lower recidivism rates, and successful integration into the community as demonstrated through more socially-congruent behaviour.
Erin Mills Youth Outreach Program	Erin Mills United Church 3010 The Collegeway Mississauga, Ontario L5L 4X9	905.820.9466 905 820 3577	www.emuc.ca	Marie Nuss Executive Director youth@emuc.ca	
Erin Mills Youth Centre	3010 The Collegeway, Mississauga ON, L5L 4X9	905.820.3577 fax: 905.820.7087		Sophia Brown Ramsay Program Supervisor sophiayouth@emuc.ca	Location of Programs include: Erin Mills United Church, Springfield Gardens, Forest Ridge, Salvation Army, Christ the King School, Thoronidge P.S. Programs for youth ages 9-7 yrs. Programs include Breakfast Club, Basketball, Youth Personal Development, Girlz Club, Teen Cuisine and special events.

Family Association for Mental Health Everywhere	4214 Dundas St. W., suite 209	416-207-5032 x25		Safra Farouque safraf@fameforfamilies.com	A non-profit, charitable organization striving to enrich the quality of life for families through community-based, parent-to-parent education, support and training.
Family Education Centre	4 Sir Lou Drive, Suite 102 Brampton, ON, L6Y 4J7	905.452.0332	www.familyedcentre.org		Provides professional counselling, educational programs, employment support services, support for adults with developmental disabilities and their families, as well as support for victims of abuse.
Family Services of Peel	151 City Centre Drive, Suite 501 Mississauga, ON, L5B 1M7	905.270.2250	http://fspeel.org/	diane@familyedcentre.org	Education - self-esteem and communication programs
Family Education Centre	4 Sir Lou Drive, Suite 102 Mississauga, Ontario L6W 3R7	905-452-0332	www.familyedcentre.org		Global 180 office is based in Mississauga and we have sent teams of Mississauga high school students to work in school projects in Eastern Europe, all of our work to date has been done in Estonia, Poland and Ukraine and most recently in China. In Spring 2011 we launched a pilot project called "180 Fuse" in Dolphin Senior Public School in Mississauga.
Global 180 Student Communications	53 CURRY CRES. GEORGETOWN, ON. L7G 5T1	905-567-5662	WWW.GLOBAL180.COM	Eidon Wright Founder (905-567-5662) Krysten Lees Director of Fuse Krysten@global180.com infor@global180.com	"180 Fuse" is a weekend program for middle school students in a safe, familiar environment, where they have opportunity to socialize with friends and build relationships with older peer mentors as well as caring volunteer adults, while participating in fun activities. Rather than developing another drop-in program for "at-risk" youth, our desire is to take a holistic approach that potentially has a positive impact on any and all middle school students in the Streetsville area, with future intentions to grow and expand into other areas of Mississauga. Ultimately our goal is to seed "hope" in teenagers by positively influencing their life choices and encouraging their education
Green Glade Senior Public School	1550 Green Glade Mississauga, Ontario L5J 1B5	905-822-8386	http://schools.peelschools.org/1308/Pages/default.aspx	Wayne.Jones@peelsb.com	Community centre housed in a 25,000 square feet facility that serves as our base to offer settlement and support services, language learning services, skills training services, family mentoring services, children and youth programs, seniors programs, entrepreneurial development programs and fitness and recreation programs. The growth through immigration in Mississauga prompted the formation of a community centre that would be specific to the growing needs of immigrants, newcomers, and those who are in transition
The Gateway Centre for New Canadians	3450 Wolfedale Road Mississauga, ON, L5C 2V6	905.848.1106	www.mygatewaycentre.org	Ron Orcajada Program Manager-Youth Initiatives ron.o.gateway@gmail.com	10 week program for mothers and their children who have been witness to woman abuse. Through playful activities mothers learn to help their children deal with the impacts of being exposed to abuse. Both mothers and children learn together how to lead violence-free lives. Available, but not limited to: English, Hindi, Punjabi, Urdu and Spanish. Nutritious meal provided. Assistance with transportation available.
The HEAL Network	10 Gillingham Drive Suite 201 Brampton, ON L6X 5A5	905.450.1508 x119	www.healnetwork.org/	info@healnetwork.org	Alternative Dufferin School Program for Marginalized Youth
H.E.L.P		1 905 566 7041		James.Neill@dpcdsb.org	Independent Catholic school for girls. We also offer March Break and Summer camps and private/group vocal music lessons, private/group art lessons and Spanish lessons after school and on Saturday mornings.
Holy Name of Mary College School	2241 Mississauga Rd Mississauga, Ontario L5H 2K8	905-891-1890	www.inspireyourdaughter.com	office@hnmcs.ca	
I Rock With The One	3450 Wolfedale Rd, Mississauga, L5C 2V6	647.838.4436		Roca Cruz irockwiththeone@gmail.com	
IMPACT	7120 Hurontario Street, PO Box 667 RPO Streetsville, Mississauga, ON L5M 2C2	791-7800 x2082		Sophia Graham sophia.graham@peelregion.ca	
JobStart	2930 Lakeshore Blvd. W., Toronto, ON M8V 1J4	416.231.2295		Melissa Masternak m.masternak@jobstartworks.org	
John Howard Society	130 Dundas Street East Suite 300, Mississauga L5A 3V8	905.275.9117	www.johnhowardphd.ca	Meghan Gilbert mgilbert@johnhowardphd.ca	Objective: To promote and encourage individual well being through services to persons at risk of committing crimes; To promote the humane and effective functioning of the Criminal Justice System at all levels as a restorative process; To promote community awareness of crime and its context and encourage citizens involvement in inclusionary crime prevention strategies

Kids Help Phone	300-439 University Ave. Toronto, Ontario M5S 1Y8	1-800-668-6868	www.kidshelpphone.ca	askus@youthline.ca	Telephone and internet based peer support to LGBTQIQ2S youth under 27 across Ontario.
Lesbian Gay Bi Trans Youth Line	P.O Box 62, Station F Toronto, Ontario M4Y 2L4	(office line) 416.962.2232 (peer support line) 1.800.268.9688	www.youthline.ca	info@youthline.ca	MMA was established in 1999 and registered as a not-for-profit organization on August 20, 1999. Its members are mainly newcomers who settled in Mississauga and its surrounding areas in the recent years. MMA provides a variety of activity groups to serve the needs of its members by building partnerships with others to enable the services delivery. Each year, MMA will host large cultural events such as the Spring Festival to celebrate the Chinese New Year, Karaoke competition, Seniors' outdoor trip, Summer Fun Time, Mid-Autumn Festival and Christmas party, etc. MMA does fundraisings on behalf of Canada Red Cross to support victims of disasters. Activity groups include: youth empowerment, seniors happy house, community service group, art & culture group, sport and hobbies group, business and professional networking
Mississauga Mandarin Association Youth Empowerment	Golden Square Centre, 1177 Central Pkwy W, Mississauga ON L5C 4P3	905.766.1681	http://peel.cioc.ca/record/CDR0916	kpctang@yahoo.ca	Youth Ambassadors in highschools promote using public transit to school
MidWay Youth Ambassador Program				Pat Runzer patricia.runzer@mississauga.ca	Malton Neighbourhood Services (MNS) is a non-profit, charitable organization that has provided settlement and community support services since 1975. Our services are available in various languages including, Hindi, Punjabi, Urdu, Tamil, Arabic, Tagalog, Spanish and Italian. Malton Neighbourhood Services recognizes the diversity of its community and is committed to the development, creation and promotion of opportunities for those it serves. This is accomplished through the sharing of information and resources; formation of partnerships; community planning, support and advocacy; training and education and community economic development. The outcome of such activities will be a more caring and healthy community.
Malton Neighbourhood Services	3540 Morning Star Drive Mississauga, ON, L4T 1V2	905.677.6270	http://www.mnsinfo.org	Ryan Gurcharn rgurcharn@mnsinfo.org Nayna Sangha nsangha@mnsinfo.org	
Mississauga Christian French School	1245 Eglinton Avenue West Mississauga, Ontario L5V 2M4	(905)567-4032 x.222	www.mcfcschool.ca	principal@mcfcschool.ca	
MYGames	401-50 Burnhamthorpe Road West Miss ON L5B 3C2	1 647 230 9722	www.mississaugayouthgames.com	Lourose Meeresdes louroz.mygames@gmail.com	
MYAC Mayors Youth Advisory Committee	300 City Centre Drive, Suite 1055 Mississauga, ON L5B 3C9	905.896.5071	http://myac-mississauga.com	Nasreen Mody Chairperson, MYAC nmody.myacchairperson@gmail.com	Mission Statement: The Mayor's Youth Advisory Committee shall strive to be a dynamic, outgoing volunteer organization, which spearheads a host of beneficial community projects; actively encourages youth involvement and creates unique, constructive recommendations, all the while aspiring to foster a positive image for the City of Mississauga and its young citizens.
Mississauga Arts Council		905.615.4212	www.mississaugaartscouncil.com	Heather Brissenden: Communications Coordinator heather@mississaugaartscouncil.com	Mission is "to foster and develop, support and champion a vibrant, dynamic arts community in the city of Mississauga through services, to enrich the lives of its citizens." Education: Includes partnership with the educational system (e.g. Humber College for the Community Arts Development Certificate Program, AIM For Education Newsletter promoting curriculum-based arts programming), Professional Development through workshops/courses. Communication: Promotions/Marketing/Public Awareness: of MAC (who we are, what we do and/or MAC events), of our members and their activities/events/shows, etc. and the arts in general. Community Relations on behalf of and together with our members and others. Consultation: MAC staff share their expertise with our membership by meeting with them to discuss their various needs. Consultation initiatives include fund development, marketing, organizational development (becoming a not for profit organization, strategic planning, capacity building, event planning, etc.).
Nexus Youth Services	Nexus Youth Centre: Mississauga Central Library, 2nd Floor 301 Burnhamthorpe Rd. West Mississauga, ON L5B 3Y3	Nexus Youth Centre: 905.566.1883	www.peelcc.org/nexus-services	Melissa Louka Youth Engagement Worker 905.566.1883 mlouka@peelcc.org	Offers information on community resources, a variety of drop in recreational activities, and life-skill programs. Also provides services and programs including: internet access; resume/job/housing search assistance; recreational activities, social support and skill development groups, and volunteer opportunities.

	Community Counselling Program: 85A Aventura Crt, Mississauga ON, L5T 2Y6	Community Counselling Program: 905.795.3518				Offers individual counselling, case management and referral for youth residing in the Peel region. Helps youth build on their strengths and improve how they feel and function at home, school, and in the community. Also provides youth with links to community resources and supports.
Next Level Bball						
New Breed		647.896.5175				
Newcomer Center of Peel	165 Dundas Street W Mississauga, Ontario L5B 2N6	905-306-0577	www.ncpeel.ca			
Newcomer Centre of Peel	165 Dundas St. West L5B 2N6	905-306-0577 ext.285	www.ncpeel.ca			
Our Place Peel	3579 Dixie Road, Mississauga, Ontario L4Y 2B3	905.328.7578	http://www.ourplacepeel.org/			- Cultural (both multi-cultural and Candian specific) - Educational (in the forms of workshops, field trips etc.) A registered non-profit agency providing shelter, support and hope for homeless and disadvantaged youth aged 16 - 21 in the Region of Peel. Services include emergency shelters, resource rooms and community outreach services. Empower youth to take control of their lives, break harmful patterns, and make a healthy, new start. Helps kids stay in their own community, close to school, jobs, and any family or peer support they have.
Palestine House	3195 Erindale Station Rd, Mississauga ON, L5C 1Y5	905.270.3622	http://www.palestinehouse.com/			
Peel Environmental Youth Alliance	Clarke Hall, 2nd Floor 161 Lakeshore Road West Mississauga, Ontario L5H 1G3	905.274.6222	www.ecosource.ca			An Ontario-based innovative environmental education organization serving youth, adults and families. Work began in Mississauga and has expanded throughout the Region of Peel and beyond. Hands-on programs focuses on how each of us can change our daily habits to become better environmental citizens.
Peel Children and Youth		1 905 602 3627	www.pcyi.ca			
Peel Region Poverty Strategy	10 Peel Centre Drive 5th Floor, Suite B Brampton ON L6T 4B9	905.791.7800 x4105	www.unitedwaypeel.org/poverty			The Peel Poverty Reduction Strategy Committee was formed in response to the growing and critical issue of poverty in Peel. Co-chaired by United Way of Peel Region and the Region of Peel, its work is aligned with the Ontario Poverty Reduction Strategy, Breaking the Cycle and is building on the Region of Peel's 2005 Strategic Review of Poverty to create a regional strategy that addresses the root causes of poverty in Peel.
Peel Alternative School West	6975 Meadowvale Town Centre Cir Mississauga, ON L5N 2W7	905.363.0154	N/A			Programs are designed for students who require a non-traditional approach to learning with varied program delivery options and for whom the regular secondary setting has not led to successful completion of credits and for students who require a flexible learning landscape to balance personal schedules. The primary focus is to prepare students to return to community school, to integrate into the world of work or to successfully transition to post-secondary institutions.
Peel Alternative School South	1239 Lakeshore Rd E Mississauga, ON L5E 1G2	905.278.3396	N/A			Programs are designed for students who require a non-traditional approach to learning with varied program delivery options and for whom the regular secondary setting has not led to successful completion of credits and for students who require a flexible learning landscape to balance personal schedules. The primary focus is to prepare students to return to community school, to integrate into the world of work or to successfully transition to post-secondary institutions.
Peel Children's Centre	85A Aventura Court Mississauga, ON L5T 2Y6	905.795.3500	www.peelcc.com			Offers many treatment services for children, teenagers, and families who are having serious issues with relationships, feelings, or behaviour.
Peel Children's Aid	6860 Century Avenue, West Tower Mississauga, ON	905.363.6131	www.peelcas.org			(21 years and under) Peel Children's Aid's mission is to protect children and strengthen families and communities through partnership. <ul style="list-style-type: none"> Protects children and youth from physical, sexual and emotional abuse and neglect Provides counseling, teaching and support programs to families Investigates child protection concerns for children (under 16 years) Provides guidance and counseling, and works with parents and families to help them provide safe and loving environments for their children Provides care for children and youth and supervises children who are under the care of Peel Children's Aid Places children for adoption and facilitates adoption disclosure

Peel Alternative School Meadowdale	154 Queen St South Unit #224 Streetsville ON L5M 2P4			maria.staring@peelsb.com	Programs are designed for students who require a non-traditional approach to learning with varied program delivery options and for whom the regular secondary setting has not led to successful completion of credits and for students who require a flexible learning landscape to balance personal schedules. The primary focus is to prepare students to return to community school, to integrate into the world of work or to successfully transition to post-secondary institutions.
Peel Committee Against Woman Abuse		905.282.9792	http://www.pcawa.org/	pcawa@pcawa.org	The Peel Committee Against Woman Abuse is a group of individuals representing various agencies in the Region of Peel. This active committee's mandate is to promote a comprehensive and effective response to woman abuse in the Region of Peel. The Mission of the Peel Committee Against Women Abuse is to facilitate and advocate for a coordinated and effective community response to violence against women in the Region of Peel.
Peel Committee on Sexual Assault		905.273.4100	http://www.trilliumhealthcentre.org/programs_services/womens_childrens_services/womensHealth/pcsa/index.html	pcsa@thc.on.ca	a group of service providers working together to establish a comprehensive, effective, community response to sexual violence in Peel region. Brings together service providers from the criminal justice, education and social work fields. Together, we are educating the region of Peel on issues related to sexual violence and gender equity.
Peel Regional Police	3030 Erin Mills Parkway Mississauga, Ontario L5L 1A1	905-453-3311	peel.police.on.ca		
Peel Environmental Youth Alliance	Clarke Hall, 2nd Floor 161 Lakeshore Road West Mississauga, Ontario L5H 1G3	905.274.6222	http://www.peyalliance.com	info@peyalliance.com	The Peel Environmental Youth Alliance (PEYA) is a network of action-oriented students in Peel Region concerned about environmental issues and determined to make positive change.
Peel Multicultural Community	6630 Turner Valley Rd. Mississauga, ON L5N 2P1	905.819.1144	http://peelm.c.ca	Atif Mahmood Youth Host Coordinator 905-819-1144 ext. 242 atif@peelm.c.ca Jagdeep Kailey Program Manager 905-819-1144 ext. 238	YOUTH HOST PROGRAM: THIS IS A BRAND NEW PROGRAM THAT WILL BE OFFERED TO NEWCOMER YOUTHS RANGING FROM THE AGES OF 12 TO 24 WHO RESIDE IN THE MEADOWDALE AND STREETSVILLE AREA OF MISSISSAUGA. THE PURPOSE OF THE PMC YOUTH HOST PROGRAM IS TO HELP NEWCOMER AND IMMIGRANT YOUTH ADAPT, INTEGRATE AND OVERCOME STRESS WITH THEIR TRANSITION INTO A NEW LIFE. WE WILL ACCOMPLISH THIS BY FOLLOWING A TRADITIONAL APPROACH OF MATCHING MENTORS WHO ARE FAMILIAR WITH CANADIAN CULTURE TO THE EMOTIONAL AND SOCIAL NEEDS OF BOTH NEWCOMER YOUTHS AND FAMILIES. WE RECRUIT AND TRAIN MENTORS AND ESTABLISH COMPATIBLE MATCHES WITH NEWCOMERS BASED ON GENDER, AGE, SOCIAL COMPATIBILITY, PROFESSION, CULTURAL ORIENTATION AND SIMILAR INTERESTS. WE ENCOURAGE YOUNG ADULTS FROM ALL CULTURES AND DIVERSE BACKGROUNDS TO BECOME PEER MENTORS AS THEY WILL ALSO BENEFIT FROM LEARNING ABOUT OTHER COUNTRIES, LANGUAGES AND CULTURES. THEY WILL ALSO ASSIST NEWCOMER YOUTH IN MAKING NEW FRIENDS AND FOSTER CONFIDENCE IN A FUN,
Peel Newcomer Strategy Group (United Way)	90 Burnhamthorpe Rd W, Mississauga, ON L5B 3C3	905.602-3650	http://www.kaimeramedia.com/peel/newcomer/	Sathya Gnaniyah, Program Manger sgnaniyah@unitedwaypeel.org	
Polycultural Immigrant and Community Services	2225 Erin Mills Pkwy, Mississauga ON, L5K 1T9	905.823.6767	http://www.polycultural.org	Andrea Basic abasic@polycultural.org	Host Program: Program Features: Newcomers are paired with a Host volunteer from their community. Hosts introduce their match to life in Mississauga, offer advice, and provide friendship and encouragement. Host group activities may include: Conversation Circles, Wellness and Nutrition Club, Men's Club, Homework Club, etc. Volunteer training and recognition sessions and multicultural festivals and celebrations. Host program is open to all Permanent residents of Canada, including: Convention refugees, Government assisted refugees, Independent immigrants or family sponsored newcomers who have not yet acquired Canadian citizenship.

PICS Polycultural Immigrant and Community Services	2829 Derry Road E. Mississauga, ON L4T1A5	416-471-1559	www.polycultural.org	Azeem Francis afancis@plycultural.org	Work with Peel Board of Ed and Dufferin Bd Ed to link students to various agencies for volunteer opportunities. Provide settlement services for new immigrants.
Punjabi Community Health Services	155 Clark Blvd., Unit 11, Brampton, ON, Canada, L6T 4G6	905.677.0889 x242		Asma Khan asma@pchsa4u.com	
Rapport Youth & Family Services	130 Dundas St. East, Suite 200 Mississauga Ontario L5A 3V8	905.455.4100	http://www.rapportyouth.com/	info@rapportyouth.com	A non-profit social service organization that provides counselling and related support services to youth in Peel Region. Rapport is staffed by professionally trained social workers, counsellors, and youth workers who provide a range of confidential services. They provide services for young people between the ages of 12 and 20 who are experiencing personal, social or family problems.
Reachout	99 Acorn Place Mississauga, ON L4Z 4E2	416.571.9337	www.peelyouthvillage.ca	Angela Thorpe reachout-committee@sympatico.ca	Peel Youth Village (PYV) is a residence for youth who do not have permanent housing. PYV provides safe, stable, transitional housing and support services for youth, 16 to 30 years of age. As many as 48 youth occupy PYV with support from staff who are onsite 24/7, 365 days a year. PYV offers recreation and leisure activities to residents and the surrounding Acorn community, and as well as access to Region of Peel health and amelourment services
Region of Peel – Peel Youth Village	10 Peel Centre Drive Brampton, Ontario L6T 0E5	905-791-7800	www.peelregion.ca		
Region of Peel Public Health	Children's Services Divisions Region of Peel PO Box 2136, STN B Brampton, ON L6T 0E3	905-791-1585	http://www.peelregion.ca/social-services/		Department plans, manages and delivers quality, integrated services directly to residents or through our partners in the community, including: Child care and child care subsidy, crisis response, early years learning, employment supports, financial supports, homelessness prevention and outreach, housing and subsidy for housing, literacy programs for families, parenting programs, referral to a range of special services many other services to help individuals and families
Conserving Through Conservation (TRC) The Riverwood Conservatory	Chappell House 4300 Riverwood Park Lane Mississauga, ON L5C 2S7	905.279.5878	http://riverwoodconservancy.org/		Supports the City of Mississauga in the growth and development of Riverwood as a public garden, park, and nature preserve and to promote the enjoyment and enrich the experience of Riverwood for visitors and citizens of Mississauga and the surrounding areas.
Safe City Mississauga	300 City Centre Drive Mississauga, ON L5B 3C9	905.615.6272	www.safecitymississauga.on.ca	Ashley Lyons info@safecitymississauga.on.ca	The Safe City Mississauga is mandated to provide programs, services, and information that contribute to the reduction of crime in Mississauga and which help residents and visitors feel safe and secure.
St. Stephens on the Hill Youth Group	998 Indian Rd. Mississauga, Ontario L5H 1R5	905-278-9245	www.ststephensuc.ca/		St. Stephen's is a church that has a youth group in it.
St. Teresa of Avila	6675 Montevideo Road Mississauga, Ontario L5N 4E8	905-858-3462	http://www.dpcdsb.org/AVILA	walter.matos@dpcdsb.org	Education
St. Martin Secondary School	2470 Rosemary Drive Mississauga, Ontario L5C 1X2	905-279-3171			We are a high school. We do provide many of the services listed above to various degrees.
St. Faustina School	3420 McDowell Drive Mississauga, Ontario L5M 6R7	905-821-2607	www.dpcdsb.org/faust	bruno.pullara@dpcdsb.org	School program-curriculum based
St. Thomas A. Beckett Anglican Church	3535 South Common Cr. Mississauga ON L5L 2B1	905.820.9857	Michael Kelly, Youth Minister, michael_tj_kelly		Variety of programs for Youth, ages 9-17 yrs. Activities include Floor Hockey, Game Nights, Volleyball, Special Outings (i.e. Canada's Wonderland, Movies)
Service Canada Centre for Youth		1 905 803 7883		Tori Lee victoria.lee@servicecanada.gc.ca	Promote job opportunities for youth in Halton/Peel Region
St. Veronica	680 Novo Star Mississauga, Ontario L5M 5E7	905 696-6980	www.dpcdsb.org	sandra.donaghue@dpcdsb.org	Education

Transformation	TransformNation Inc. Mississauga, ON L4X 2H7	905.232.6870	www.transformation-inc.com	Elvenia Sandiford: Director elveniasandiford@rogers.com	Mandate is to: <ul style="list-style-type: none"> Increasing opportunities for all young people to participate in the decision-making processes that will shape their future, as well as the future of their families and their communities. Ensuring young people are prepared to be actively involved as citizens, leaders, or partners to identify issues that impact them and to share responsibility for identifying and implementing potential solutions. Seeking to empower parents with information and tools to make good choices for themselves and their families. Stimulating and supporting community development through engagement and
United Way of Peel Region	5170 Dixie Rd, Ste 300 Mississauga, ON L4W 1E3	905.602.3650	www.unitedwaypeel.org	info@unitedwaypeel.org Sathya Gnaniah sgnaniah@unitedwaypeel.org	Works for sustainable change that strengthens community and improves lives. Aims to diversify and increase sustainable financial resources * invest United Way resources strategically to address human services priorities * strengthen the capacity of the human service sector
Unity Charity	2300 Yonge St, Suite 1602, Yonge Eglinton Centre, Toronto M4P 1E4	416.938.9693	www.unitycharity.com	Michael Prosserman Founder & Executive Director director@unitycharity.com into@unitycharity.com	UNITY Charity is an Arts Based Alternative Education Organization. UNITY engages youth 10 to 18 by implementing school and community programs helping youth positively express their stress and develop skills for success. UNITY empowers youth to make better choices as leaders, mentors and positive community role models leading to more productive citizens, safer schools, and healthier communities. Currently running an after school program youth out reach/mentorship through hip hop in Mississauga at John Fraser SS, Loyola SS and Mount Carmel SS. The Mount Carmel SS and Loyola will be part of "Share Our Spirit" program doing an exchange trip with Artic Hip Hop Clubs.
Volunteering Peel	2522 Willowburne Drive Mississauga, ON L5M 5E9	905.2382622 x27	www.volunteeringpeel.org	info@volunteeringpeel.org	a student-run organization that works with non-profit and charitable organizations to provide volunteers at their events. Facilitates volunteer opportunities for students by initiating contact with event organizers, organizing the logistics of events, and helping high school students work towards completing their 40 hours of community service. The organization is based in Mississauga, Ontario, and we serve youth aged 12-20 across the Region of Peel
Volunteer MBC (Mississauga, Brampton & Caledon)	2601 Matheson Blvd. E. Unit 43 Mississauga, ON L4W 5A8	905.238.2622	www.volunteermbc.org	Adrienne Beaudry: Youth Advisory Committee abeaudry@volunteermbc.org	Raise awareness about volunteerism in the Region of Peel. Their website offers a comprehensive, searchable database for member agencies to post volunteer opportunities. One-on-one consultation is also available at the centre. Presentations are given at schools, local and community events and upon request to promote volunteerism. Also engages Peel youth in volunteer activities associated with annual "Change the World", initiated by the Ministry of Citizenship and Immigration.
Youth Exchange Program	2 Robert Speck Parkway, First Floor	1 905 949-0049 ext. 2412	www.tcet.com/youthexchange	Lily Ostos lostos@tcet.com	
Youth Community Connections Mississauga	2 Robert Speck Parkway, First Floor Mississauga ON L4Z 1H8		www.yccm.ca	Alka Wadhvana yccm@tdsb.on.ca	Provides employment assessment for unemployed individuals and connects clients with the appropriate supports in the community to help find employment. Support to recently laid-off workers who require long-term training for employment in high-skill and high-demand occupations
United Way Young Leaders Council (YLC)	5170 Dixie Rd, Ste 300 Mississauga, ON L4W 1E3	905.602.3622	www.unitedwaypeel.org	Nicole Dupuis ndupuis@unitedwaypeel.org	
Youth Beyond Barriers		1.800.762.8377 ext 460	www.aybsp.ca		

Who We Are: We, the YPGA social justice advocates, are a group of very passionate individuals determined to bring about awareness of global and local issues through our creative writing, visual art, theatre and spoken word. YPGA also conducts Empowerment Through the Arts workshops on varying themes with other organizations.

Although our non-profit initiative originated from Mississauga, Canada, it has quickly spread. YPGA is now proud to have a new YPGA chapter in Islamabad, Pakistan. We soon hope to be able to claim that we are an international group, accessible and inclusive to all youth. Please read on to learn more about us or how to join us.

What We Do: Tired of feeling helpless about the injustices we know are occurring in the world, we decided to write about issues we are passionate about or want to know more about. The articles we have written for this site are thoroughly researched and sourced. Our ultimate goal is to spread awareness which we feel is the initial action that creates the reaction. Only through awareness of what the problem is, can the solutions come to light. We recognize the suffering and torment the un Join Us: This website is a platform for self expression for all youth. If there is a topic you feel strongly You can also get involved in our many other events, performances and workshops. Please visit our

<p>Youth Troopers for Global Awareness</p>		<p>647-400-0455</p>	<p>www.ytga.com</p>	<p>Founder Zehra Abbas zehra@ytga.com</p>
<p>Girl Guides</p>	<p>1563 Dundas St. West, L5C 1E3</p>	<p>1-800-565-8111</p>	<p>www.girlguides.ca</p>	<p>unitadmin.13@guidesontario.org</p>
<p>Scouts Canada</p>		<p>1-888-726-8876</p>	<p>www.scouts.ca</p>	
<p>Army Cadets #105</p>		<p>905-826-6237</p>	<p>105army@cadets.net</p>	
<p>Sea Cadets</p>		<p>905-826-4214</p>		<p>Derek McNaky</p>
<p>Cadet Organization Police School</p>		<p>905-274-1310</p>		<p>Sgt. David Kennedy</p>
<p>Faith of Life Youth Leadership Program</p>				
<p>Ecosource</p>	<p>161 Lakeshore Road West</p>	<p>905-274-6222</p>	<p>www.ecosource.ca</p>	
<p>Mississauga Youth Leadership Committee</p>				
<p>Acorn to Oak Youth Services</p>	<p>16-1224 Dundas Street East, L4Y 4R2</p>	<p>905-566-2875</p>	<p>info@acorn2oak.ca</p>	